

Advocacy Through Partnerships: Strategies to Transform Retirement

AROHE

University of Washington

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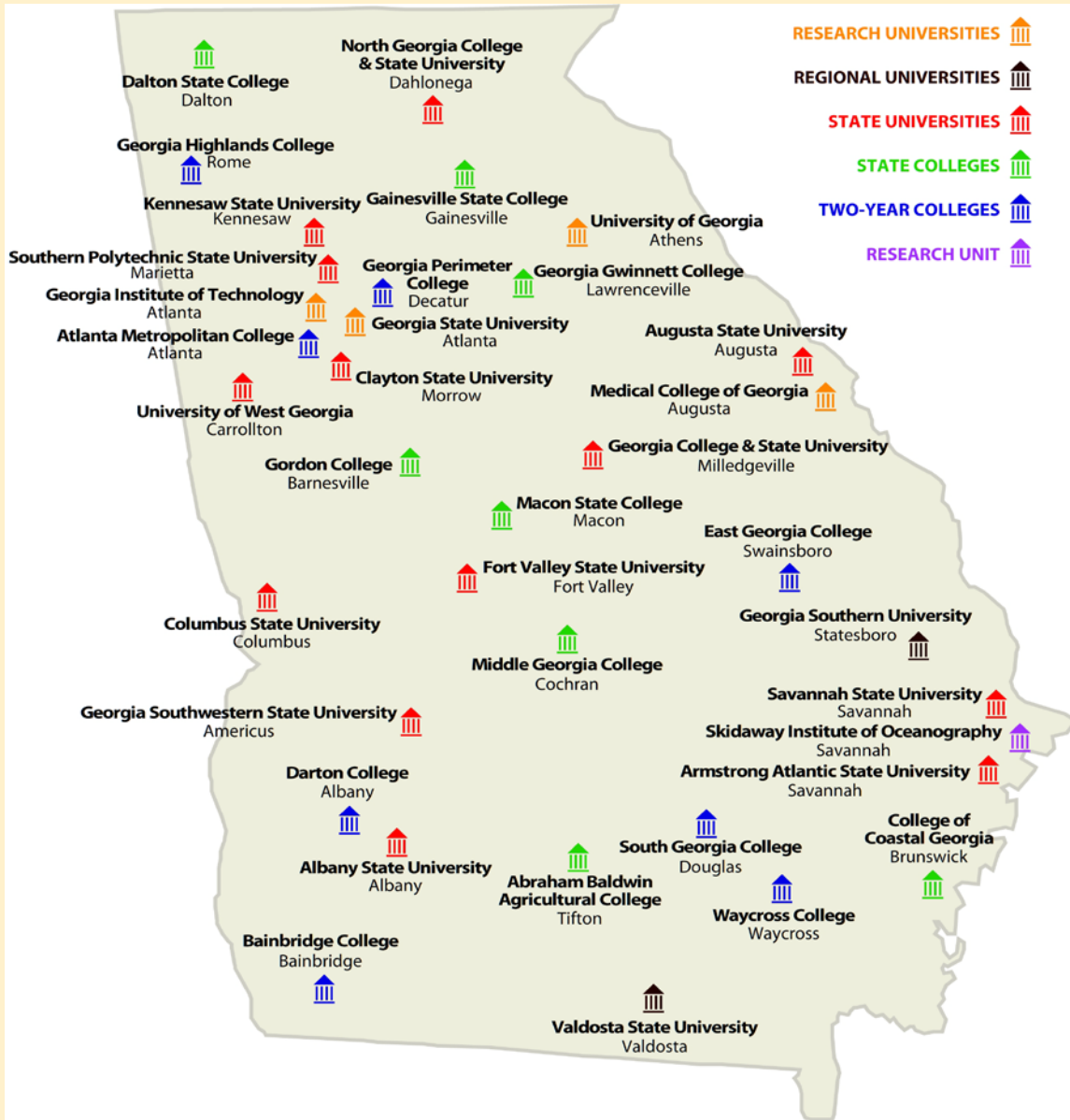


Overview

- 1. Getting started-strategic partnerships**
- 2. Had catalyst for change**
- 3. Strategies for moving forward**
- 4. Challenges and successes**
- 5. Q & A**

Advocacy Through Strategic Partnerships

- **University System of Georgia—**
currently 29 public colleges and universities across the state of Georgia
- **Board of Regents of the USG—**
governing body for all 29 institutions
Sets policy for all 29 institutions



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- **Proposal submitted to Chancellor in July 2014**
- **New Regents' Advisory Committee, the USG Retiree Council (USGRC) Approved Nov. 2014**

http://www.usg.edu/academic_partnerships_accreditation/committees

Recognized as a formal Advisory Committee to the Board of Regents (BOR) and the System Office

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- **Retiree Council patterned after the USG Faculty and Staff Councils**
- **One retiree from each of the 29 USG institutions serves on the Council**
- **System Office liaisons also members**
- **Council designed to be a partnership between the System Office and USG retirees**

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STOP HERE

1. Suggest some advantages to the USG for approving this Council
2. Suggest some advantages to Retirees

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- USGRC Bylaws developed and approved
- Council developed and endorsed a communication document outlining strategies for communicating with all partners –USG Office, Retiree Council, all 29 institutions

http://www.usg.edu/academic_partnerships_accr/committees/view/usg_retiree_council

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- **University System of Georgia (USG) and University System of Georgia Retiree Council (USGRC)**
- **USGRC and Campus Retiree Associations**
- **Campus Retiree Associations and Campus Administrators**

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Who attends Council meetings?

- Chancellor
- Executive Vice Chancellor & Chief Academic Officer
- ❖ Vice Chancellor for Academic Affairs
- ❖ Associate Vice Chancellor for AA
- ❖ Vice Chancellor for HR
- ❖ Associate Vice Chancellor for Total Rewards

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STOP HERE

What would you like to see as the
role and scope of the Council?

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Proposed Role and Scope of the Retiree Council

- Work with campuses to establish and develop effective retiree organizations
- Work with BOR staff to establish a USG Registry
- Work with BOR staff to explore phased retirement options for USG employees

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Proposed Role and Scope of the Retiree Council

- Work with BOR staff to develop policies and practices that effectively facilitate retirement transitions
- Work with BOR staff to promote and share institutional and system-level best practices for pre-retirement, retirement, and post-retirement

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- **Serve in an advisory capacity on USG benefit plans AND**
- **Promote understanding of the impact that proposed plan changes may have on retirees**
- **Advise on other issues as needed**

Challenges and Successes

Challenges

1. Some institutions appointed no representative
2. Representatives appointed to the Council were not retirees
3. Some institutions do not provide travel funds for retirees to attend the meetings
4. Several institutions have no retiree organization
5. Retirees often not quick to volunteer

Challenges and Successes

Successes


1. Now have a communication network to reach all USG retirees
2. Next project—compile best practices from USG institutions with retiree organizations; share with Council members
3. Have an avenue to promote GA-HERO and AROHE

Challenges and Successes

Coming together is a beginning; keeping together is progress; working together is success.

Henry Ford



 BrainyQuote®

**QUESTIONS?
COMMENTS?**

Thank you for your attention and participation!

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