Purpose & Passion in Retirement:
MODELS AND BEST PRACTICES

FIFTH INTERNATIONAL CONFERENCE
OCTOBER 14-17, 2010
Usdan University Center at Wesleyan University

Wesleyan University
MIDDLETOWN, CONNECTICUT

www.arohe.org
AROHE’s Mission

AROHE, the first national and international association of retiree organizations, is committed to advocating for, educating, and serving retired faculty and staff in higher education. AROHE brings together the talent, knowledge and experience of retired faculty and staff to improve the quality of their lives and that of their communities and institutions through creating new models of retirement.

A Chronology of the Association of Retirement Organizations in Higher Education (AROHE)

The History of AROHE began in 1984 with a survey of public and private universities conducted by the USC Emeriti Center at the University of Southern California (USC). Only 25 of more than 100 respondents indicated that their campuses had any formal group or center supporting retired faculty and staff. In May 1985, ten institutions attended the first Conference on Retirement at USC, and the newly named “West Coast Conference on Retirement in Colleges and Universities” continued annually through 1988. The University of Washington hosted a conference for twenty-two US and Canadian institutions in 1989, but efforts to expand did not gather momentum until 1998 when several inspired retiree leaders met for a strategic planning cruise conference where pivotal ideas led to the future creation of AROHE.

At the conference at North Carolina State University in 2000 the attendees launched a multi-campus association dedicated to providing a forum for discussing all aspects of retirement in higher education. Paul Hadley from USC was its organizing president. In 2002, the inaugural conference at Indiana University officially named the Association of Retirement Organizations in Higher Education and AROHE was formally incorporated as a 501(c) (3) nonprofit organization. In addition to publishing a newsletter and providing on-line resources, AROHE continued hosting biennial conferences and other meetings. AROHE’s biennial conference sites have included: Vanderbilt University, Nashville, TN (2004), Arizona State University, Tempe, AZ (2006), USC, Los Angeles, CA (2008) and Wesleyan University, Middleton, CT (2010). Today AROHE’s membership has grown to over seventy universities.

AROHE provides membership value through the AROHE.org website allowing members to search for member contacts, manage membership payments, view best practices, and locate key AROHE resources. Major resources include the Start-up Kit to assist institutions in forming retirement organizations and critical data from the 2008 and 2010 AROHE Survey of College and University Retiree Organizations.
### THURSDAY, OCTOBER 14

#### PRE-CONFERENCE ACTIVITIES

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:00 NOON</td>
<td>Registration</td>
<td>Usdan 101 (Ring Family Lobby)</td>
</tr>
<tr>
<td>1:30 PM</td>
<td>Workshop: Starting a Retirement Organization</td>
<td>Wasch Center Butterfield Room</td>
</tr>
<tr>
<td>5:30 PM</td>
<td>Welcome Reception</td>
<td>Usdan 300 (Daniel Family Commons &amp; Lounge)</td>
</tr>
</tbody>
</table>

### FRIDAY, OCTOBER 15

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 AM</td>
<td>Registration</td>
<td>Usdan 101 (Ring Family Lobby)</td>
</tr>
<tr>
<td>7:45 AM</td>
<td>Continental Breakfast</td>
<td>Usdan 103 (Gregory Family Cafe)</td>
</tr>
<tr>
<td>8:30 AM</td>
<td>Fayerweather 202 (Beckham Hall)</td>
<td></td>
</tr>
<tr>
<td>9:00 AM</td>
<td>Conference Opening: Official Opening &amp; Welcome</td>
<td>Fayerweather 202 (Beckham Hall)</td>
</tr>
<tr>
<td>10:00 AM</td>
<td>Paul Hadley Honorary Address: The Longevity Revolution</td>
<td>Fayerweather 202 (Beckham Hall)</td>
</tr>
<tr>
<td>10:30 AM</td>
<td>Energy Break</td>
<td>Usdan 101 (Ring Family Lobby)</td>
</tr>
<tr>
<td>10:50 AM</td>
<td>Fayerweather 202 (Beckham Hall)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>PANEL: Promoting Retiree Communication, Participation and Contributions: Models and Best Practices in Economic Hard Times</td>
<td></td>
</tr>
</tbody>
</table>
**OPTION 2: Networking Round Tables**
Usdan 110 (Andersen Meeting Room)

**Retired Faculty Networking Group:**
Fancy Funk, AROHE Board; Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emerita of Educational Leadership, The Florida State University; FSU Association of Retired Faculty & Staff
Bob Swenson, MSU Association of Retired Faculty, University of Montana

**Retired Staff Networking Group:**
Norma Summersgill, Former AROHE Treasurer; SDSU Retirement Association, San Diego State University
Marianne Schnaubelt, President, UCI Retirees Association, University of California Irvine
Mitzi Tsujimoto, Associate Director, USC Emeriti Center, University of Southern California

2:40 PM - 3:00 PM
Energy Break
Usdan 101 (Ring Family Lobby)

**OPTION 2: Networking Round Table**
Usdan 110 (Andersen Meeting Room)

**University Administration/Retiree Center Directors Group**
Sue Barnes, Program Manager, UC Davis Retiree Center, University California, Davis
Pat Dougherty, Executive Director, University of Washington Retirement Association (UWRA)

4:30 PM – 6:30 PM
Networking Reception
Usdan 300 (Daniel Family Commons & Lounge)

5:15 PM
**OPTIONAL PRE-RESERVED TRIPS:**
Wyllys Ave in front of Usdan
Bus Trip to Yale Reception
Bus Trip to Covenant Village of Cromwell Tour and Complimentary Dinner

8:30 PM
**OPTIONAL MOVIE:**
Powell Family Cinema
Movie: “O Brother, Where Art Thou?”

---

**SUNDAY, OCTOBER 16**

7:30 AM – 12:00 Noon
Registration Open
Usdan 101 (Ring Family Lobby)

7:45 AM- 8:20 AM
Continental Breakfast
Usdan 103 (Gregory Family Cafe)

8:30 AM-9:15 AM
Trends and Best Practices
Fayerweather 202 (Beckham Hall)

---

9:15 AM-10:20 AM
Fayerweather 202 (Beckham Hall)

**Panel: Making a Difference: Service and Volunteerism**

- **Convener:** Patrick Cullinane, AROHE Board; Director, Retirement Center, University of California, Berkeley
- **Age for Action: Tapping the Talents of Retirees for Work, Service, Leadership and Learning**
  - Len Gordon, Retired Dean, College of Liberal Arts and Sciences; Dean, Emeritus College, Arizona State University
- **The Emeritus College: A Means of Advancing Midlife Identity and Experience**
  - Sue Barnes, Program Manager, UC Davis Retiree Center, University of California, Davis
  - Ram Chugh, AROHE Board; Emeritus Distinguished Service Professor of Economics, SUNY; Executive Director, SUNY Retiree Service Corps
  - SUNY Retirees and Volunteerism

10:20 AM-10:40 AM
Energy Break
Usdan 101 (Ring Family Lobby)

10:40 AM -11:50 AM
**CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:**

- **OPTION 1: Panel**
  - Senior Housing: Options, Decisions, Experiences
    - **Convener:** Bob Scales, Associate Director, USC Emeriti Center, University of Southern California
    - **USC Emeriti Center Housing Survey**
    - **Patricia Will**, CEO, Belmont Village Senior Living; Past-President, American Senior Housing Association
    - **A Year in Review: A Case Study of Campus-Proximal Senior Housing: Revising the UCLA- Belment Village Collaboration**
    - **Bill Wasch**, Advisory Board, Susan B. and William K. Wasch Center for Retired Faculty, Wesleyan University; Author: “Home Planning for Your Later Years’’ Home Modification

10:40 AM -11:50 AM
**CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:**

- **OPTION 2: Round Table**
  - Mentoring, Scholarships and University Projects
    - **Usdan 108 (Taylor Meeting Room)**
    - **Convener:** Jacqueline Hanson, University Librarian Emeritus; UCSD Emeriti Association President, University of California, San Diego
    - **Emeriti in Service to University/University in Support of Its Emeriti**
    - **Lucy Rollin**, Professor Emerita; Chair, Emeritus College Advisory Board, Clemson University
    - **Photo Archive Project**
    - **Nan Partlett**, Director, Emeritus College, Emory University
    - **Supporting Scholarships and a Lecture Series**
    - Nancy O’Hare, Professor Emerita, James Madison University
    - **Serving the University**

---

*OPTIONAL TIME FOR NETWORKING GROUPS TO MEET IN USDAN 103 (GREGORY FAMILY CAFE*)

CONTINUED >
12:00 Noon – 1:15 PM
Lunch
Usdan 205 (West Wing Dining)

12:30 PM
Usdan 205 (West Wing Dining)
Agatha Christie: Creator of Miss Jane Marple and Hercule Poirot
Helen Lange, Retired Professor, University of Vermont

1:00 PM-1:30 PM
Usdan 103 (Gregory Family Cafe)
OPTIONAL ROUND TABLE: AROHE 2011 and 2012: Ideas and Recommendations

1:30 PM-2:30 PM
CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:
OPTION 1: Panel
Perspectives and Approaches to Lifelong Learning (Part I)
Fayerweather 202 (Beckham Hall)
Conveners: Jerry Walker, AROHE President; Director USC Emeriti Center College, University of Southern California
Herb Howe, Professor of Psychology; President, UNL Emeriti Association, University of Nebraska, Lincoln A Partnership in Lifelong Learning
Cathie Logan, AROHE Board; Director, WSU Retiree Center, Winona State University Socrates Café and The Learning Club
Dick Jacob, Professor Emeritus, Founding Dean, ASU Emeritus College, Arizona State University Emeritus College's Creative Writing Program and Center for the Arts

OPTION 2:
Usdan 103 (Gregory Family Cafe)
Round Table: Senior Housing
Conveners: Patricia Will, CEO, Belmont Village Senior Living; Past-President American Senior Housing Association

Round Table: Technology for Retiree Organizations
Usdan 103 (Gregory Family Cafe)
Conveners: Brian Muller, Project Lead, AROHE Web Site Upgrade, Rochester Institute of Technology Eddie Murphy, Director, UCLA Emeriti/Retirees Relations Center, University of California, Los Angeles "First Fridays" Technology Clinic

2:30 PM-2:50 PM
Energy Break
Usdan 101 (Ring Family Lobby)

2:50 PM-3:50 PM
CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:
OPTION 1: Panel

Challenges of Implementing Lifelong Learning Programs (Part II)
Fayerweather 106 (Theater Rehearsal)
Conveners: Vivian Seltzer, Professor Emerita; President, Penn Association of Senior and Emeritus Faculty
A Strategy for Strengthening Sino-Emotional Bonds Between Professors Emeriti From Diverse Disciplines
Nan Erickson, Assistant Professor, Retired; President-Elect, MU Retirees Association, University of Missouri
What We Have Learned
Doug Creelman, Professor Emeritus of Psychology; Past President Retired Academics and Librarians of the University of Toronto (RALUT)
Senior College—Toronto's Experience
Roger Rollin, Professor Emeritus of Literature; Emeritus College, Clemson University Retirees Teaching Retirees: The Agony and Ecstasy of Instructing in Learning in Retirement Programs

OPTION 2: Panel
Renewing & Energizing Your Retirement Organization
Usdan 110 (Andersen Meeting Room)
Conveners: Bill Pardee, Professor Emeritus; Cornell Association of Professors Emeriti, Cornell University
Fancy Funk, AROHE Board; Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emerita of Educational Leadership, The Florida State University; FSU Association of Retired Faculty & Staff Rewired Not Retired
Dan Wheeler, Professor Emeritus; President Elect, UNL Emeriti Association, University of Nebraska, Lincoln Making a Difference: Program Ideas
Pat Dougherty, Executive Director, University of Washington Retirement Association Developing Special Interest Groups and New Programs

4:00 PM - 5:00 PM
CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:

Option 1: Special Presentation
Fayerweather 202 (Beckham Hall)
Fred Mandell, author, artist, "creative catalyst" What the Great Masters of Art Can Teach Us About Creating a Fulfilling Second Half of Life

Option 2: Panel
Essential Ingredients for Successful Retiree Organizations: Practices for Planning and Determining Outcomes
Usdan 108 (Taylor Meeting Room)
Conveners: Bob Coffey, AROHE Treasurer; Professor Emeritus; USC Emeriti Center, University of Southern California Importance of Annual Reports
Aurea Osgood, Assistant Professor, Sociology, Winona State University
Cathie Logan, AROHE Board; Director, WSU Retiree Center, Winona State University Impact of Retirees on Campus
David Ewert, Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emeritus of Finance; Executive MBA Program, Georgia State University
Harry Danger, Emeritus Director of the Center for Teaching and Learning, Georgia State University Strategic Planning Using SWOT

5:30 PM
Optional Evening Events TBA
AROHE THANKS THESE GENEROUS CONFERENCE SPONSORS
Belmont Village Senior Living
Covenant Village of Cromwell
Duncaster Lifecare Community
Emeriti Retirement Health Solutions
Living Communities, LLC
Mercy Community Health
Rochester Institute of Technology
Seabury Retirement
StoneRidge
The Kendal Corporation
USC Emeriti Center, University of Southern California
Wesleyan University
Yale University

WITH SPECIAL THANKS TO:
Brandi Cahill, Assistant Director, University Events, Wesleyan
Austyn Castro and Erin Loadvine, Student Assistants, USC
Judy Diaz and Gloria Reyes, Assistant Directors, USC
Heather Cottone, Senior Staff Specialist, RIT
Gloria Gdovin, Program Assistant, Wesleyan
Dane Martens, USC Spectrum Design Studio, USC
Brian Muller and David Taubman, Student Computer Programmers, RIT
Bob Scales, Associate Director, USC
Bob Stallings, Web Master, USC

AROHE CONFERENCE COMMITTEE:
Janette Brown and Barry Culhane (Co-Chairs), Bob Coffey (Treasurer), Jeri I. Frederick (PR, Newsletter Editing), Linda Pearson (Program Chair and Research), Jerry Walker (Conference Membership)
# AROHE Institution Members: Past and Present

<table>
<thead>
<tr>
<th>AARP</th>
<th>Michigan State University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona State University</td>
<td>mindRAMP and Associates, LLC</td>
</tr>
<tr>
<td>Austin Peay University</td>
<td>Missouri University</td>
</tr>
<tr>
<td>Belmont Village Senior Living</td>
<td>Montana State University</td>
</tr>
<tr>
<td>Boise State University</td>
<td>Montclair State University</td>
</tr>
<tr>
<td>Boston College</td>
<td>Morehead State University</td>
</tr>
<tr>
<td>Bucknell University</td>
<td>North Carolina State University</td>
</tr>
<tr>
<td>California State University, Northridge</td>
<td>Northern Illinois University</td>
</tr>
<tr>
<td>Central Michigan University</td>
<td>Northwestern University of Medicine</td>
</tr>
<tr>
<td>Clemson University</td>
<td>Oklahoma State University</td>
</tr>
<tr>
<td>College of Saint Benedict</td>
<td>Oregon State University</td>
</tr>
<tr>
<td>College of Staten Island- The City University of New York</td>
<td>Perkins &amp; Will</td>
</tr>
<tr>
<td>Colorado State University</td>
<td>Portland State University</td>
</tr>
<tr>
<td>Columbia University</td>
<td>Rees Associates, Inc.</td>
</tr>
<tr>
<td>Cornell University</td>
<td>Rochester Institute of Technology</td>
</tr>
<tr>
<td>CURAC College &amp; University Retiree Association of Canada</td>
<td>Rutgers, The State University of New Jersey</td>
</tr>
<tr>
<td>East Carolina University</td>
<td>San Diego State University</td>
</tr>
<tr>
<td>East Tennessee State University</td>
<td>Smith College</td>
</tr>
<tr>
<td>Emory University</td>
<td>Southern Illinois University</td>
</tr>
<tr>
<td>Florida A &amp; M University</td>
<td>Stanford University</td>
</tr>
<tr>
<td>Florida International University</td>
<td>State University of New York (SUNY)</td>
</tr>
<tr>
<td>George Washington University</td>
<td>State University of New York Oswego</td>
</tr>
<tr>
<td>Georgetown University</td>
<td>Texas State University-San Marcos</td>
</tr>
<tr>
<td>Georgia Institute of Technology</td>
<td>TIAA-CREF</td>
</tr>
<tr>
<td>Georgia State University</td>
<td>The Florida State University</td>
</tr>
<tr>
<td>Harvard University</td>
<td>Tulane University</td>
</tr>
<tr>
<td>Indiana State University</td>
<td>UCLA</td>
</tr>
<tr>
<td>Indiana University</td>
<td>University of Vermont</td>
</tr>
<tr>
<td>Indiana University-Purdue University Indianapolis</td>
<td>University of Alabama</td>
</tr>
<tr>
<td>International Association of Universities</td>
<td>University of Arkansas</td>
</tr>
<tr>
<td>Iowa State University</td>
<td>University of California, Berkeley</td>
</tr>
<tr>
<td>James Madison University</td>
<td>University of California, Davis</td>
</tr>
<tr>
<td>Johns Hopkins University</td>
<td>University of California, Irvine</td>
</tr>
<tr>
<td>Johnson City Community College</td>
<td>University of California, San Diego</td>
</tr>
<tr>
<td>Lawrence Berkeley National College</td>
<td>University of California, Santa Barbara</td>
</tr>
<tr>
<td>Marymount College of Fordham University</td>
<td>University of Delaware</td>
</tr>
<tr>
<td>Massachusetts Institute of Technology (MIT)</td>
<td>University of Denver</td>
</tr>
<tr>
<td>University of Alabama</td>
<td>University of Hartford</td>
</tr>
<tr>
<td>University of Arkansas</td>
<td>University of Hawaii</td>
</tr>
<tr>
<td>University of California, Berkeley</td>
<td>University of Hawaii Manoa</td>
</tr>
<tr>
<td>University of California, Davis</td>
<td>University of Iowa</td>
</tr>
<tr>
<td>University of California, Irvine</td>
<td>University of Kansas</td>
</tr>
<tr>
<td>University of California, San Diego</td>
<td>University of Kentucky</td>
</tr>
<tr>
<td>University of California, Santa Barbara</td>
<td>University of Louisville</td>
</tr>
<tr>
<td>University of Delaware</td>
<td>University of Maryland</td>
</tr>
<tr>
<td>University of Denver</td>
<td>University of Massachusetts Dartmouth</td>
</tr>
<tr>
<td>University of Hartford</td>
<td>University of Michigan</td>
</tr>
<tr>
<td>University of Hawaii</td>
<td>University of Michigan-Dearborn</td>
</tr>
<tr>
<td>University of Hawaii Manoa</td>
<td>University of Minnesota</td>
</tr>
<tr>
<td>University of Iowa</td>
<td>University of Mississippi</td>
</tr>
<tr>
<td>University of Kansas</td>
<td>University of Missouri-Columbia</td>
</tr>
<tr>
<td>University of Kentucky</td>
<td>University of Nebraska-Lincoln</td>
</tr>
<tr>
<td>University of Louisville</td>
<td>University of New Mexico</td>
</tr>
<tr>
<td>University of Maryland</td>
<td>University of North Carolina Asheville</td>
</tr>
<tr>
<td>University of Massachusetts Dartmouth</td>
<td>University of North Carolina Chapel Hill</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>University of North Carolina Greensboro</td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>University of Pennsylvania</td>
</tr>
<tr>
<td>University of Pennsylvania School of Medicine</td>
<td>University of Redlands</td>
</tr>
<tr>
<td>University of South Florida</td>
<td>University of the Pacific</td>
</tr>
<tr>
<td>University of Southern California</td>
<td>University of Tennessee, Knoxville</td>
</tr>
<tr>
<td>University of Tennessee, Knoxville</td>
<td>University of Texas Dallas</td>
</tr>
<tr>
<td>University of Texas Dallas</td>
<td>University of Washington</td>
</tr>
<tr>
<td>University of Wisconsin Green Bay</td>
<td>Valparaiso University</td>
</tr>
<tr>
<td>Vanguard University</td>
<td>Valparaiso University</td>
</tr>
<tr>
<td>Vanderbilt University</td>
<td>Walters State Community College</td>
</tr>
<tr>
<td>Washington State University</td>
<td>Wesleyan University</td>
</tr>
<tr>
<td>University of Wisconsin</td>
<td>Williams College</td>
</tr>
<tr>
<td>University of Wisconsin Manoa</td>
<td>Winona State University</td>
</tr>
<tr>
<td>University of Wyoming</td>
<td>Winthrop University</td>
</tr>
<tr>
<td>University of Yale</td>
<td>Wright State University</td>
</tr>
<tr>
<td>Yale University</td>
<td></td>
</tr>
</tbody>
</table>

Supporting AROHE’s vision of Purpose & Passion in Retirement

Belmont Village Westwood, developed in collaboration with the UCLA Emeriti & Retiree Joint Housing Committee
CRUIS’N with AROHE: SAIL into the Future with Purpose and Passion

Royal Caribbean’s Navigator of the Seas
April 9 – 14, 2011

INSIDE STATEROOM: from $349* pp
OCEAN VIEW STATEROOM: from $549* pp
BALCONY STATEROOM: from $799* pp
Meeting Fee: Member $75
Non-Member $125
Spouse/Partner/Travel Companion: $25

Call to book your Meeting @ Sea Cruise!
(800) 805-7245
www.FunSeas.com/AROHE
for more information

Taxes per person, double occupancy. Meals, port fees and transfers are extra.

In economically challenging times, you want to choose a financially solid community that will be there for you... now and in the future.
www.covenantretirement.org

Good friends; good times; a very good life.
Live life to the fullest!

Duncaster
A LIFECARE RETIREMENT COMMUNITY
Learn more about what Duncaster has to offer you. Please visit www.duncaster.org or call (860)380-5005.
40 Loeffler Road | Bloomfield, Connecticut

People keep asking me about my dad.

www.mercycommunity.org