

AROHE NEWS

TO ADVOCATE
TO EDUCATE
TO SERVE

AROHE is a non-profit educational organization providing forums for the development and sharing of ideas to assist retirement organizations in achieving their goals. This process may result in the implementation of new models of retirement in higher education.

ASSOCIATION of RETIREMENT ORGANIZATIONS in HIGHER EDUCATION

CALL FOR PROPOSALS: AROHE'S BIENNIAL CONFERENCE

Join us October 8-10, 2004 for AROHE's second biennial conference at the Loews Vanderbilt Hotel in Nashville, Tennessee. The theme, *Retirement Organizations in Higher Education: Get in Tune with the Future*, appropriately reflects not only the host city but also the rapidly growing trend of organized efforts and continued involvement of retired faculty and staff on college campuses nationwide.

In addition to keynote speakers, the conference hopes to showcase best practice programs and offer nuts and bolts workshops on issues such as organizing, financing, operating and growing retirement organizations. If you are interested in presenting your program or giving a how-to workshop, please send a descriptive paragraph via email or US mail to the AROHE office.

More conference information will soon be available on the AROHE website. We hope y'all will come!

GOOD PRACTICES

Members Feature Retiree/Emeriti Artwork

For the last twenty-five years the UCLA Emeriti Association and the UCLA Emeriti Center co-host a fine arts and craft exhibition which has firmly established itself as the highlight of the UCLA Emeriti Association's spring season. This event features several dozen exhibitors whose works include painting, sculpture, woodcraft, jewelry, photography, egg and textile artistry, poetry, etc. It has become a tradition to single out a distinguished exhibitor for special recognition. The event, held in a large banquet room at UCLA's Faculty Center is capped by an elegant reception.

More modest efforts are seen in a permanent space for revolving art exhibits recently established at Emory University. A one-day exhibit of artwork and post-retirement publications was featured at a gala event for retirees/Emeriti at the University of Southern California.

Campus Partnerships Offer Events for Retirees

- "Women's Conversations" with Women's Center
- Film Forum with Alumni Association
- Speaker Series with regional alumni groups
- Special events with governance groups
- Annual picnic and luncheons to honor new retirees with administration
- Student-Emeriti luncheons with Cultural Initiative Office
- Retirement education seminars with Benefits Office and Credit Union

(For additional information, send message via ListServe)

(Send your Good Practices by mail, email, or fax to AROHE)

CONTACT US

AROHE Office
C/o USC Emeriti
Center
3715 McClintock
Avenue
Suite 220
Los Angeles, CA
90089-0191
Tel: (213) 740-8921
Fax: (213) 740-7120
AROHE@usc.edu



Message from the President

Welcome to our first newsletter. This summer at our board meeting in Asilomar near Monterey, California, I took on the role of president. I want to thank Paul Hadley of USC for his foundational work as AROHE's first president. It was largely Paul's ideas and careful efforts over a number of years that gave birth to AROHE. I was impressed from my first personal contact with him in San Diego three years ago. He will remain as an honorary lifetime member of the board, and we will continue to benefit from his insights.

Asilomar launched us into important next steps for the development of AROHE. Tom Elleman of North Carolina State took the helm of the membership committee; Tom will be leading us toward potential new members. Bill Dando of Indiana State is working on plans to help us find funding from various sources. And Barry Culhane of Rochester Institute of Technology is fashioning a brochure for AROHE's general publicity; Barry is also working with Shelley Glazer of UC Berkeley to revise our web site with the aid of a professional web site company. Betty Redmon of our central office at USC is overseeing the production of this newsletter in hard copy and in a computer version. The web site improvements, the new brochure and the newsletter will greatly improve our communication with members and others.

Shelley, our program chair for the 2004 conference in Nashville, and I visited that city in October to check out conference hotels and develop links with major institutions like Vanderbilt and Tennessee State.

These are only a few of the activities that indicate the energy of AROHE. I think our organization is on the cusp of an important coming movement in higher education. The large "baby boomer" cohort, as it retires from the academy in ever greater numbers during the next decade and beyond, will be looking for creative ways for continuity with their careers and communities in higher education. With longer life spans, these retirees will have decades more of creativity after formally leaving their posts. AROHE's task is to ask how all this talent can be used for school and community, as well as for the personal satisfaction of emeriti/ae.

As I look at programs for retirees at a number of

schools, I see a lively diversity of positive outcomes. Emeriti/ae continue to teach part-time, lecture on campus and off, meet with students on various projects, have discussion breakfasts and lunches, continue research and writing, construct film series and galleries for faculty art, organize tours at home and abroad, mentor younger faculty, hold receptions for a variety of purposes, offer retirement seminars among other programs. Those who involve themselves in these groups meet new friends who they may not have known during their active years on the faculty.

Administrators are coming to understand that such organizations on campus help maintain a healthy spirit among faculty and staff who conclude that officials care about the wider span of their lives. This in turn stimulates an environment for giving back to the school both in services and in financial donations. For example, the very existence of an Emeritus College at Emory, my school, has directly and indirectly generated two sizeable gifts. University officials are increasingly coming to realize the truth of a motto at the University of California, Berkeley: Cal is a family; you don't retire from a family. In light of this, there is something excessively individualistic in older retirement procedures. After decades of collegial life, the retiree is turned out with few or no continuing options to stay involved with one's previous academic community. AROHE testifies that there are better ways to deal with retirement in higher education.

How does AROHE do this? We provide a national and international forum for building vital retirement organizations, maximizing contributions of faculty and staff to one another and to wider communities. We disseminate information on best practices of retirement groups in various schools, and we provide ideas on ways to start such organizations. We thus operate as a clearinghouse for exchanging ideas on emeriti groups. A thumbnail summary of our mission statement was devised at Asilomar: to advocate, to educate, to serve, to connect....all retirement organizations in higher education.

--- Gene Bianchi, Emeritus College, Emory University

FOUR WAYS to SHARE INFORMATION

Website

Phase I of our new website is now online at www.arohe.org. So far we have developed our public face. Help us design Phase II with a "Members Only" section, in which we can share our best practices and other valuable information. Please send your suggestions, contributions, and offers of volunteer service to AROHE@usc.edu.

ListServe—AROHE-L@usc.edu

Want to know what other organizations are doing? Need immediate help or information? Want to share a helpful website or contact? AROHE Members who submitted an email address are automatically registered into the AROHE ListServe. You may easily unsubscribe.

AROHE-L@usc.edu goes to all AROHE members. Reply goes to sender only; to reply to

everyone, change the address line to AROHE-L@usc.edu. Keep message format simple. Please do not send attachments.

AROHE@usc.edu goes to the AROHE office. Use to subscribe (if you are a member & have not received a ListServe message), to change or remove your email address, or for any AROHE business.

Newsletter

AROHE News, scheduled for publication biannually in print and electronic formats, is a benefit of AROHE membership. This first edition is a complimentary copy to nonmembers as an invitation to join.

Biennial Conference

October 8-10, 2004, Nashville, Tennessee (registration discount to members)

Association of Retirement Organizations in Higher Education Annual Membership Application for 2004

Contact Person, Assoc. Member, Affil. Member _____

Retiree Organization _____

Institution(s), Company, Nonprofit _____

Address _____ Email _____

City _____ State/Prov _____ ZIP _____ Phone _____ Fax _____

Member Organization (A retirement organization in higher education)

Organization Website: _____ Permission to link from AROHE site _____

Registered Voting Representative _____

- | | |
|--|--|
| <input type="checkbox"/> System-wide, state-wide, or multi-institution | <input type="checkbox"/> Single institution, unit/center |
| <input type="checkbox"/> Single institution, faculty & staff association | <input type="checkbox"/> Single institution, faculty association |
| <input type="checkbox"/> Single institution, staff association | <input type="checkbox"/> Organization in process of forming |

Organization with annual budget \$0 to \$49,999 Annual Dues \$100

Organization with annual budget \$50,000-\$99,999 Annual Dues \$250

Organization with annual budget \$100,000 or greater Annual Dues \$400

Associate Member (A retired or active staff or faculty member of an institution of higher education, with or without a retirement organization)

Representing: Self Retirement Organization Forming Organization Administrative Unit
 Retired Employed **\$100 Annual Dues**

Affiliate Member (An individual, group, agency, or company not eligible for membership above)

Individual (non-commercial, non-agency) \$100 Annual Dues

Nonprofit individual, group or agency \$400 Annual Dues

Commercial individual, group, or company \$500 Annual Dues

Make checks payable to Association of Retirement Organizations in Higher Education (EIN: 91-2157286)

Mail to: AROHE, 3715 McClintock Avenue, Suite 220, Los Angeles, CA 90089-0191

OCTOBER 8-10, 2004 Nashville, Tennessee

Association of Retirement Organizations in Higher Education
c/o USC Emeriti Center
3715 McClintock Avenue, Room 220
Los Angeles, CA 90089-0191

Member Data Sheet

Institution Name _____

-Public -Private; -2yr -4yr -grad; -InnerCity -Suburb -Town; # Student FTE _____

(please complete a separate form for each retiree organization at your institution)

Retiree Organization Name _____

Year Established: _____ -pending; Relationship with institution: -separate -unit: _____

Members/Constituents _____; Male ___% Female ___%; Faculty ___% Staff ___% Other ___%; Dues \$ _____

Membership Criteria _____

Office space -None -Campus -Off Campus; Activity space -None -Campus -Off Campus

Institution Support: -Operations -Personnel -Space -Retiree Privileges -Events -Other _____

Income sources: Dues ___% Institution ___% Grants ___% Donations ___% Bequests ___% Sponsors ___%

Purpose of Organization _____

Committees/Governance: -Board -Council -Steering Committee

Activities: -Pensions -Benefits/Privileges -Teaching -Student Service -Community Service -Personal Service

-Intellectual -Social/Recreational -Legislation Monitoring/Advocacy -Other _____

Return to AROHE, c/o USC Emeriti Center, 3715 McClintock Avenue, #220, Los Angeles, CA 90089-0191