

AROHE

Transforming Retirement

Association of Retirement Organizations in Higher Education

AROHE 8th Biennial Conference Transforming Retirement: Re-writing Life's Next Chapter August 14-16, 2016 University of Washington, Seattle

Sunday, August 14

REGISTRATION AND CHECK-IN

- 1:00 – 4:00 Conference registration, Silver Cloud Inn at University Village
- 2:00 Residence Hall check-in begins at Lander Hall
- 3:00 Silver Cloud Inn University Village check-in begins

OPENING RECEPTION AND BANQUET

- 4:00 Buses arrive at Silver Cloud Inn
- 4:15-4:30 Buses depart for reception and banquet as they fill 5:00–
- 8:00 Reception and Banquet: Panoramic Center, Pacific Tower
1200 12th Avenue South, Seattle 98144
Reception
 - UWRA and UW Welcome
 - Dinner buffet
 - AROHE Welcome
 - Dessert
- 8:00-8:15 Buses depart for hotel

Monday, August 15

- 6:30-8:00 Breakfast at the hotel
- 7:00-8:00 Breakfast at the residence hall
- 8:00 Conference registration and information tables open
HUB, South Ballroom Lobby
- 8:00-8:30 Buses arrive at hotel, load and depart for the University of Washington HUB
- 8:15 Residence hall guests meet volunteers in Lander Lobby and walk to the HUB

- 9:00 CONFERENCE OPENING AND WELCOME
HUB, South Ballroom
Patrick C. Cullinane, AROHE President, University of California, Berkeley
Caroline Kane, AROHE President-Elect, University of California, Berkeley
Janette Brown, AROHE Executive Director, University of Southern California
Pat Dougherty, UWRA Executive Director, University of Washington
- 9:15-10:15 PLENARY ADDRESS AND RESPONSES
HUB, South Ballroom
Introduction: Janette Brown
Transforming Retirement—The Big Picture: What’s Coming and Why
Fernando Torres-Gil
Professor of Social Welfare and Public Policy and Director of the Center for Policy Research on Aging, UCLA; Adjunct Professor of Gerontology, USC

Table discussion: Implications for higher education and your campus
Conversation with speaker
Facilitator: Janette Brown, AROHE Executive Director, University of Southern California
- 10:15-10:45 BREAK
South Ballroom and Foyer

Network Café: Throughout the conference look for the NETWORK CAFÉ sign, which identifies space that is available for networking with other conference attendees on the 2nd floor conference area, HUB.
- 10:45-12:15 **ROUND 1 CONCURRENT SESSIONS**
Transforming Retirement Programs and Services

Session 1: Room 250
Research-based recommendations for rethinking higher education’s relationships with retirees

Longevity, extended health and ability are changing life trajectories and the meaning of retirement. What is research showing about today’s pre- and post-retirement collegiate staff and faculty? What are the implications for the influence and potential of campus retirement associations? Hear the evidence for recommended policy and program directions that serve an aging workforce, institutional needs, and retiree engagement. What is AROHE’s role in disseminating research-based recommendations?

Facilitators: Roger Baldwin, Professor of Higher, Adult, and Lifelong Education and Erickson Distinguished Chair, Educational Administration, University of Michigan; Brian Kaskie, Associate Professor of Health Policy, Department of Health Management and Policy, University of Iowa College of Public Health

Session 2: Room 340

Rewriting retirement association programs and services to address a changing retirement

What are new ways your retirement association can address a changing retirement? What programs and services will help members move toward a new next chapter? Explore examples of programs, services or resources and how they can help your membership, campus and community and benefit your association. How can you take advantage of campus partners and resources? How can AROHE be a resource?

Facilitator: Cary Sweeney, MS (Gerontology), Director, UC Berkeley Retirement Center

Session 3: Room 334

Encore initiatives in higher education

What is the potential for social impact and personal fulfillment when highly trained and experienced higher education retirees, age-cohort alumni and other older adults engage in roles that utilize their gifts and skills? How can this level of engagement serve the institution, higher education more generally and society as well? What are the challenges? Learn about programs underway at the University of Washington and Stanford University. How could these be adapted to your campus settings?

Facilitators: Kevin Cavanah, UW Encore Career Services Specialist; Pat Dougherty, UWRA Executive Director and host administrator for UW Encore; Kathryn Gillam, Executive Director, Stanford Distinguished Careers Institute

12:15-1:15

LUNCH

South Ballroom Foyer: Lunch buffet

1:15-2:45

ROUND 2 CONCURRENT SESSIONS

From Surviving to Thriving: Strengthening the Status and Role of Retirees and Associations for a Greater Campus Voice

Session 4: Room 250

Promoting the value of your retiree association to your college or university

Enhance institutional awareness of the important contributions an active retirement organization can make to your campus. Learn about innovative models and examples from two emeriti associations on promoting a culture of dynamic retirement that will benefit both the individual retiree and the institution: how to document retirees' added value, how to obtain administrative buy-in, how to weather administrative change, and how to enlist AROHE's help.

Facilitators: Carl Huether, Professor Emeritus of Biology and President, University of Cincinnati Emeriti Association; John Bugge, Professor Emeritus of English and Chair, Emory University Emeritus College Executive Committee

Session 5: Room 340

Developing and growing a campus retirement organization

In the midst of retirement change and challenge, learn how to start and/or grow a new or developing organization, whether it be a retirement organization or a campus-funded retiree center. What should you consider? Find the locus of administrative support for your efforts and know the advantages for your institution and its retirees. Learn about AROHE resources and get wisdom from consultants.

Facilitators: Sue Barnes, Director, UCLA Emeriti/Retirees Relations Center and Past-President, AROHE; Janette Brown, Executive Director, AROHE and Assistant Vice Provost, USC Emeriti Center

Session 6: Room 334

Creating a culture of campus community: Models and lessons from smaller campus settings

Surveys tell us that connection (with colleagues and the institution) is one of the most important values for retirees. How are connection and recognition promoted on smaller campuses to include senior staff, faculty, and retirees? Why should campus administrators and retiree associations invest in community building? Can a larger campus find ways to create this kind of community? How can these values be adapted to your campus? What good ideas can you share? What are creative solutions to particular problems you foresee?

Facilitator: Susan Kress, Professor Emerita of English and Vice President Emerita, Academic Affairs, Skidmore College

2:45-3:15 BREAK AND NETWORKING

3:15-4:45 **RESOURCE EXCHANGE FAIR**

AFTERNOON BEVERAGES AND LIGHT APPETIZERS

HUB, South Ballroom

Find great ideas and innovative programs already transforming campus and community retirement. Tour the tables, talk with program representatives and steal their ideas for your campus. Don't forget that our sponsors are part of this fair, with their own innovative responses to a changing retirement.

Fair exhibits:

Mind Matters: Enhancing intellectual and creative pursuits – Emory Emeritus College

Higher education as a resource for professionals' next chapters – Distinguished Careers Institute, Stanford University

The faculty retirement liaison and pathway to retirement agreement – UC Berkeley

Documenting achievements and continuing contributions: Emeriti survey – CUCEA

Mutual gains for retirees and institutions: Retiree Council – University System of Georgia

Retirement Decision-Making Study – California State University San Marcos

National village movement: Aging in community – Seattle Villages

Support for pathway discernment - Ignatian Faculty Forum, Santa Clara University

Finding pathways to meaningful second acts – UW Encore, University of Washington

Shifting and re-branding organizational direction – USC Emeriti Center

Building and sustaining a speaker program by and for retirees – Wasch Center for Retired Faculty, Wesleyan University

Student class on social research benefits Retirement Center– Winona State University Retiree Center

Retirement Organizations' Performance and Potential: Insights and Questions Emerging from a National Survey – Michigan State University

AROHE: Ideas and Opportunities – Association of Retirement Organizations in Higher Education

- 4:00 Optional guided campus walk-around. Meet in South Ballroom Foyer.
- 5:00-5:30 Buses load for return to Silver Cloud
- 5:30 on Beginning of optional Dine-arounds. Meeting places: See information desk or check your email.

Tuesday, August 16

- 6:30-8:00 Breakfast at the hotel
- 7:00-8:00 Breakfast at the residence hall
- 8:00 to 8:30 Buses arrive, load and depart for the HUB
- 9:00-10:15 PLENARY ADDRESS AND RESPONSES
HUB, South Ballroom
Patrick C. Cullinane, AROHE President, University of California, Berkeley
Caroline Kane, AROHE President-Elect, University of California, Berkeley
Janette Brown, AROHE Executive Director, University of Southern California

Colleges and Universities as Models, Facilitators and Champions of Transformed Retirement

Carole Goldberg, Vice Chancellor of Academic Personnel, UCLA
Table discussion: Ideas and implications for your campus
Conversation with speaker
Facilitator: Caroline Kane
AROHE President-Elect, University of California, Berkeley

- 10:15-10:45 BREAK
South Ballroom and Ballroom Foyer

10:15-12:15 **NETWORK CAFÉ**

10:45-12:15 **ROUND 3 CONCURRENT SESSIONS**

Advocacy: Building Strategies to Transform Retirement on Your Campus

Session 7: Room 334

Advocacy through campus partnerships

Strategies for building on-campus partnerships between retirement organizations and campus administrators to share concerns and resources that mutually benefit campus and retirees. Finding policy and program directions that transform career trajectories, improve retirement transitions and create post-retirement campus and community engagement. We'll look at the model of creating a retiree council within a university system. How can AROHE help you adapt partnership ideas to your campus?

Facilitator: Dorothy Zinsmeister, Professor Emerita of Biology, Kennesaw State University, member, Board of the Georgia Association of Higher Education Retiree Organizations, and chair, University System of Georgia Retiree Council

Session 8: Room 250

Network development beyond the campus

How to build support among peer colleges and universities, regional campuses, and retirement associations to be effective advocates for transforming retirement. How can we use media and technology in this effort? How can we use professional organizations as further resources to leverage change? Share ideas, support, resources, updates, challenges. How can AROHE help?

Facilitator: TBA

Session 9: Room 340

Brainstorm with us: Building on ideas for AROHE's role in transforming retirement

Inspired about how AROHE can transform retirement? Have some fresh ideas to facilitate networking? Give further input on ways AROHE can be active as a resource and advocate. Feedback from this session will spark afternoon conference discussion.

Facilitators: Patrick C. Cullinane, AROHE President, Immediate Past Director, UC Berkeley Retirement Center; Caroline Kane, President-Elect, AROHE, Professor Emerita of Biochemistry, Biophysics and Structural Biology

12:15-1:00

LUNCH

South Ballroom Foyer: Lunch buffet

1:00-2:45

PLENARY PANEL

Visions for the Future: The Transformed Relationships of Higher Education and Retirees in 2030

HUB, South Ballroom

Panel Facilitator:

Susan Kress, Professor Emerita of English and former Vice President for Academic Affairs, Skidmore College

Panelists:

Gray Crouse, Professor of Biology, Emory University and Director, Emory Emeritus College;

Pat Dougherty, Director, University of Washington Retiree Relations and Executive Director, UW Retirement Association;

Trudy Fernandez, Director of Human Resources Relations, Florida International University;

Claire Van Ummersen, senior advisor (ret.), American College of Education, President Emerita, Cleveland State University

Dreams, discussion and feedback from conference participants

2:45-3:00

BREAK

3:00-4:30

Your Input on the Role of AROHE: Facilitating the Work of Transforming Retirement

Feedback from concurrent sessions and further input

Facilitators: Patrick C. Cullinane, AROHE President; Caroline Kane, AROHE President-Elect

AROHE business meeting

Conclusion and thanks

5:00-5:30

Buses pick up for return to hotel