



Association of Retirement Organizations
in Higher Education (AROHE)



Colleges, Universities and Retirees: Building Connections

AROHE 7th Biennial Conference
August 10-12, 2014
The Commons Hotel

University of Minnesota
Minneapolis, Minnesota

www.arohe.org



AROHE's Mission

AROHE, the first national and international association of retiree organizations, is committed to advocating for, educating, and serving retired faculty and staff in higher education. AROHE brings together the talent, knowledge and experience of retired faculty and staff to improve the quality of their lives and that of their communities and institutions through the creation of new models of retirement.

A Chronology of the Association of Retirement Organizations in Higher Education (AROHE)

The history of AROHE began in 1984 with a survey of public and private universities conducted by the Emeriti Center at the University of Southern California (USC). Only 25 of more than 100 respondents indicated that their campuses had any formal group or center supporting retired faculty and staff. In May 1985, ten institutions attended the first Conference on Retirement at USC, and the newly named "West Coast Conference on Retirement in Colleges and Universities" continued annually through 1988. The University of Washington hosted a conference for twenty-two U.S. and Canadian institutions in 1989, but efforts to expand did not gather momentum until 1998 when several inspired retiree leaders met for a strategic planning cruise conference where pivotal ideas led to the future creation of AROHE.

At the conference at North Carolina State University in 2001 the attendees launched a multi-campus association dedicated to providing a forum for discussing all aspects of retirement in higher education. Dr. Paul Hadley from USC was its organizing president. In 2002, the inaugural conference at Indiana University officially named the Association of Retirement Organizations in Higher Education and AROHE was formally incorporated as a 501(c) (3) nonprofit organization. In addition to publishing a newsletter and providing on-line resources, AROHE continued hosting biennial conferences and other meetings. AROHE's biennial conference sites have included Vanderbilt University, Nashville, TN (2004), Arizona State University, Tempe, AZ (2006), University of Southern California, Los Angeles, CA (2008), Wesleyan University, Middleton, CT (2010), University of North Carolina, Chapel Hill, NC (2012) and University of Minnesota, Minneapolis, MN (2013). Today AROHE's membership has grown to more than 100 organizations.

AROHE provides membership value through the AROHE.org website allowing members to search for member contacts, manage membership payments, view best practices, and locate key AROHE resources. Major resources include the Start-up Kit to assist institutions in forming retirement organizations; data from AROHE surveys; member best practices; conference resources and handouts; special presentations and resources from members.

AROHE 7TH Biennial Conference
Colleges, Universities and Retirees: Building Connections
August 10-12, 2014

Sunday, August 10

Pre-Conference Activities

12:00 NOON – 5:00 PM

REGISTRATION, Room: Meridian Foyer

Optional Pre-Conference Workshop, Room: Think 3

1:30 PM – 3:30 PM

AROHE Academy: Starting a Retiree Organization
Room: Think 3

*Janette Brown, AROHE Executive Director with assistance
from Jennifer Anderson, UC Santa Cruz*

4:00 PM – 4:45 PM

AROHE Board Meeting, Room: Think 3

5:00 PM – 5:45 PM

Optional Conference Orientation, Room: Think 3
For first-time conference attendees

6:00 PM – 7:30 PM

WELCOME RECEPTION, Room: Meridian Foyer

Monday, August 11

7:30 AM – 10:00 AM

REGISTRATION, Room: Meridian Foyer

7:30 AM – 8:30 AM

CONTINENTAL BREAKFAST, Room: Meridian 1-2

Optional Activity: Special Interest Group (SIGS)
Networking Tables

Some tables are designated with a topic to create opportunity to chat with others of similar interests while having breakfast. The discussion is intended to be casual and unstructured and available on a come and go basis. Undesignated tables are available for those who do not want to participate.

Emeriti Colleges SIGS Networking Table

Host: John Bugge, Emory University

Retiree Center Directors SIGS Networking Table

Hosts: Patrick Cullinane, University of California, Berkeley; Karl Scheibe, Wesleyan University

Retired Faculty SIGS Networking Table 1

Hosts: Fanchon(Fancy) Funk, Florida State University, Pierce Mullen, Montana State University

Retired Faculty SIGS Networking Table 2

Hosts: John Adams, University of Minnesota and Don Duszynski, University of New Mexico

Retired Staff SIGS Networking Table

Hosts: Cathy Randolph, University of Washington; Elaine Steward, University of Southern California

University Administrators SIGS Networking Table

Hosts: Trudy Fernandez, Florida International University; Diane Mundy, University of California, Davis

Small Colleges SIGS Networking Table

Hosts: Susan Kress, Skidmore College; Helene Lang, University of Vermont

8:30 AM – 8:45 AM

CONFERENCE OPENING AND WELCOME

Room: Meridian 3-4

Sue Barnes, AROHE President, University of California, Davis

Ann Kohner, Winona State University, Conference Chairperson

John Anderson, University of Minnesota Retiree Association

Officials, University of Minnesota

8:45 AM – 9:45 AM

PLENARY KEYNOTE ADDRESS, Paul Hadley
Honorary Address

Keynote: End of One Way: Beyond Career and Retirement Mystiques

Room: Meridian 3-4

Convener: John Anderson, University of Minnesota

Speaker: Phyllis Moen, McKnight Presidential Chair in Sociology, University of Minnesota

9:45 AM – 10:00 AM

BREAK, Room: Meridian Foyer

10:00 AM – 11:15 AM

PLENARY SESSION

Panel: Building Retirement Organizations

Room: Meridian 3-4

Convener: John Adams, University of Minnesota

It is not enough to create retiree organizations. Change and continual updating must take place to sustain them. This panel will discuss different phases in the life cycle of retiree organizations. Hear about a relatively new organization that is in a period of growth; a mature organization that experienced a period of inactivity and a resurrection; a campus-funded retiree center that was created after retirees' demonstrated a return on investment for the campus; and an AROHE mentoring program that assists organizations in their early stages of development.

CONTINUED>>

**Panelist 1: Engaging a Retirement Community:
The Kennesaw State University Experience**
Carol Pope, Kennesaw State University

**Panelist 2: Resurrecting the Emeriti Association at
the University of Cincinnati**
Carl Huether, University of Cincinnati

**Panelist 3: Campus-Funded Retiree Centers:
A Great Return On Investment For Academic
Institutions**
Sue Barnes, University of California, Davis

**Panelist 4: Building Local Consortia and AROHE
Mentoring**
David Ewert, Georgia State University

11:15 AM – 12:00 NOON

MEMBER SHOWCASE [see listing on Pages 8-10]

Room: Meridian Foyer

Convener: Linda Pearson, Ivy Tech Community College of Indiana

Ideas galore! The Member Showcase is a great place to learn about programs and projects of other retiree organizations. This casual but focused time is ideal for networking as you visit the many table displays organizations and casually talk with representatives of retiree organizations; exchange ideas; and pick up brochures, newsletters and other materials. Be sure to bring your conference bag!

12:00 NOON – 1:00 PM

LUNCHEON, Room: Meridian 1-2

Sponsor Recognition: Belmont Village

Speaker: Margaret Scott

Belmont Village Senior Living is a national leader in independent living, assisted living and memory care. Guided by university experts in the fields of gerontology, architecture, hospitality, dining and healthcare for older adults, Belmont Village communities are known for their distinctive designs and high operating standards. Resident and family input continues to be the foundation for ongoing community and program development, including award-winning programs for memory care. Currently, Belmont Village operates 24 communities in seven states. The company continues to pursue university-affiliated development opportunities to help faculty and retirees maintain strong campus connections in their later years. www.belmontvillage.com

1:00 PM – 2:00 PM **CONCURRENT SESSIONS**

Concurrent #1, Room: Meridian 3-4

**Presentation: The SUNY Retirees Network:
Connecting Retirees in the Digital Age**

Convener: John Casagrande, University of Southern California

Presenters: Julie Petti and Pierre Radimak, State University of New York System Administration

The SUNY Retirees Network (SRN) is an exciting new component of the State University of New York (SUNY) Retirees Service Corps website. The SRN will connect SUNY retirees throughout the 64-campus system via a secure online directory, promote online interaction and connect retirees with volunteer opportunities. Participants will learn how the SUNY Retirees Network was developed and how campuses or college systems might adapt elements of the SRN for their own use.

Concurrent #2, Room: Think 3

**Panel: Retirees Giving Back: Two Successful
Service Programs**

Convener: Jeri Frederick, University of California, Irvine

**Panelist 1: Conversations with International
Students: A Popular Student Mentoring Program**

Presenter: Diane Smathers, Clemson University

The Clemson Emeritus College's Conversations with International Students (CIS) mentoring program pairs emeritus faculty with international graduate students to help the students improve their English speaking ability and to understand American culture. Mentees are students who performed poorly on a test of English language proficiency. The presenter will discuss a variety of venues, techniques and experiences that have led to this program's success and popularity.

**Panelist 2: Developing an Endowed Fund: The
Retiree Legacy Scholarship**

Presenter: Dorothy Zinsmeister, Kennesaw State University

The Kennesaw State University (KSU) Retiree Legacy Scholarship, which is available to relatives of retired faculty and staff, has been a vehicle for KSU retirees to demonstrate their loyalty and support for their institution. Participants will learn how the KSU retirement organization jump started the creation of an endowed scholarship, identified successful fund-raising strategies and created opportunities for recognizing and publicizing scholarship recipients. Once established, endowed scholarships are a very special vehicle to honor an institution's retirees.

2:00 PM – 2:15 PM

BREAK, Room: Meridian Foyer

2:15 PM – 3:00 PM

CONCURRENT SESSIONS

Concurrent #1, Room: Meridian 3-4

Presentation: “Graceful Exit” Videos: A Resource for Faculty Transitioning to Retirement

Convener: Patrick Cullinane, University of California, Berkeley

Presenters: Joan Merdinger and Amy Strage, San José State University

Some faculty members are easy to “reach” while others are reluctant to publicly discuss retirement plans. Supported by an ACE/Sloan Faculty Transitions Award, 16 emeritus faculty members were videotaped sharing their transition experiences from the time they were fully employed to the time of their retirement. The interviews are posted on the Internet, where currently employed faculty can confidentially view the paths to retirement taken by retired faculty. Adaptation of the model to other institutions will be discussed.

Concurrent #2, Room: Think 3

Round Table: Creating a Successful Photo Club

Convener: Don Duszynski, University of New Mexico

Discussion Leader: Victor Bloomfield, University of Minnesota

Photography, one of the favorite avocations of retirees, is eminently suitable for sharing through a photo club. Shared images may include travel, volunteer activities, and university scenes. Instruction by advanced members can include the fundamentals as well as more advanced techniques. Learn how the UMRA organized this club; lessons learned can be applied to clubs focusing on other avocations and interests.

Concurrent #3, Room: Think 4

Presentation: Reconnecting and Extending Your Talents

Convener: Ann Kohner, Winona State University

Presenter: Helene Lang, University of Vermont

Retirement is a time to reconnect and rediscover our talents. Drawing from her own experience of performing “Living Histories,” the presenter will discuss selecting our talent and the multiple ways we can grow and share our talents, connect with colleagues and enhance our intellectual and creative well-being in the community. The presenter will encourage the audience to consider their own talent and learn ways to develop their talent.

3:00 PM – 3:15 PM

BREAK, Room: Meridian Foyer

3:15 PM – 4:15 PM

CONCURRENT SESSIONS

Concurrent #1, Room: Think 3

Panel: Connecting Campus & Retirement Communities

Convener: Pat Dougherty, University of Washington

Panelists: Brian Kaskie, University of Iowa; Sean Kelly, Kendal Corporation; Margaret Scott, Belmont Village

Learn about the close connections established between retirement communities and college and university campuses. Three panelists will share their perspectives including those who develop and operate such communities and a university researcher, who with support of TIAA-CREF and the University of Iowa Center on Aging, will tell about a project to establish campus-adjacent senior housing at three campuses in the state of Iowa.

Concurrent #2, Room: Meridian 3-4

Presentation: Retiree Engagement in Volunteering

Convener: Trudy Fernandez, Florida International University

Presenters: John S. Anderson, Alan Kagan and Alexander Levitan, University of Minnesota

The University Retirees Volunteer Center (URVC) at the University of Minnesota connects volunteers with projects such as ushering at events, serving as jurors for mock trials, assisting at blood donation centers, participating as research subjects, working at food pantries and mentoring international students. Learn how the URVC has created a database of volunteers’ interests, identifies projects that match volunteer skills and connects the volunteers with the opportunities.

4:15 PM

SESSIONS END

5:00 PM – 7:00 PM

OPTIONAL MONDAY EVENING TOUR

7:00 PM

DINNER, Dine-a-Round group or on own

Tuesday, August 12

7:30 AM – 10:00 AM

REGISTRATION, Room: Meridian Foyer

7:30 AM – 8:30 AM

CONTINENTAL BREAKFAST, Room: Meridian 1-2

Optional Activity: Morning Networking Tables

Some tables are designated with a topic to create opportunity to chat with others of similar interests while having breakfast. The discussion is intended to be casual and unstructured and available on a come and go basis. Undesignated tables are available for those who do not want to participate.

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**AROHE Mentoring and Local Consortia
Networking Table**

Host: David Ewert, Georgia State University

Advocating for Retiree Benefits Networking Table

Hosts: Charles Chamberlin, University of Washington;
Elaine Steward, University of Southern California

**Educational, Lifelong Learning & Creative
Programs Networking Table**

Hosts: Patrick Cullinane, University of California,
Berkeley; Linda Pearson, Ivy Tech Community College of
Indiana

**Public Relations, Marketing, Newsletters
Networking Table**

Hosts: Jeri Frederick, University of California, Irvine; Jim
Clemmer, Austin Peay State University

Technology Use and Programs Networking Table

Hosts: John Casagrande, University of Southern
California; Larry Sawyer, Portland State University

Volunteer & Service Programs Networking Table

Hosts: Sue Barnes, University of California, Davis;
Representative, University Retirees Volunteer Center,
University of Minnesota.

8:30 AM – 9:30 AM

PLENARY, KEYNOTE ADDRESS

Health Reform is a Journey, Not A Destination

Room: Meridian 3-4

Convener: John Anderson, University of Minnesota

*Speaker: David Durenberger, United States Senator from
Minnesota, 1978 to 1995*

9:30 AM – 9:45 AM

BREAK, Room: Meridian Foyer

9:45 AM – 10:45 AM

CONCURRENT SESSIONS

**Presentation: Best Practices for Faculty
Retirement Transitions**

Concurrent #1, Room: Meridian 3-4

Convener: Dave Ewert, Georgia State University

*Presenters: Sue Barnes, University of California, Davis and
AROHE; Janette Brown, University of Southern California
and AROHE; Susan Kress, Skidmore College; Beverly Nagel,
Carleton College; Joan Merdinger and Amy Strage, San
Jose State University*

Retirement is a complex decision for all academic
retirees, but particularly for senior faculty. Hear how
several winners of \$100,000 ACE/Sloan Foundation
Awards for Faculty Retirement Programs help their
senior faculty to navigate the transition. Participants
will learn about many innovative ideas for the three
phases of retirement—pre-retirement planning,
retirement and post-retirement—that can be instituted
at any college or university, large or small.

Concurrent #2, Room: Think 3

Panel: Building Relations with Staff Retirees

Convener: Julia Wallace, University of Minnesota

*Presenters: Jim Clemmer and Hester Crews, Austin Peay
State University; Patrick Cullinane, University of California,
Berkeley; Elaine Steward, University of Southern California*

Retired staff members are an extremely diverse
population, ranging from custodians to senior
administrators. This diversity presents unique
challenges for creating staff retiree organizations. This
panel will offer two models to address staff needs: 1) a
blended approach whereby the organization includes
faculty and staff, and 2) two separate organizations,
one for faculty and another for staff. Panelists will
explain the models, the strategies used to attract and
serve staff retirees and the successes and challenges of
serving this constituency.

10:45 AM – 11:00 AM

BREAK, Room: Meridian Foyer

11:00 AM - 12:00 NOON

CONCURRENT SESSIONS

Concurrent #1, Room: Meridian 3-4

**Presentation: Building Relationships on Campus
and in the Community**

Convener: Janette Brown, University of Southern California

*Presenter: Michael Stover, Osher Lifelong Learning
Institute, California State University, Fullerton*

Discussant: Sue Barnes, University of California, Davis

The Osher Lifelong Learning Institute (OLLI) located on
the campus of California State University at Fullerton
is a successful model of community-based learning
for older adults. The infrastructure for building this
program and the underlying principles of success will
be discussed including a strong connection to the
university, use of adult learning principles and financial
considerations. Ideas for win-win partnerships between
OLLI organizations and retiree associations will be
discussed.

Concurrent #2, Room: Think 3

Round Table: Paradoxes of Well-Being

Convener: Pierce Mullen, Montana State University

Discussion Leader: Karl Scheibe, Wesleyan University

The notion of well-being offers many paradoxes. It is
increasingly clear that well-being is not necessarily
associated with economic prosperity, yet economic
indicators are often used to gauge the progress and
decline of humankind. Aging brings with it a sharpened
recognition of this and other paradoxes—among them,
the surprising tendency of older people to report
increased well-being, even though their remaining
lifespan is diminished. This paradox will be the focus of
the presentation and discussion.

12:00 NOON – 1:00 PM

LUNCHEON

Room: Meridian 1-2

Sponsor Recognition: Fidelity

Speaker: George Kalantzes

At Fidelity, our goal is to make financial expertise broadly accessible and effective in helping people live the lives they want. The country's No. 1 provider of Individual Retirement Accounts (IRAs), we offer an array of retirement solutions Fidelity helps increase retirement readiness for over 20 million individuals and institutions. www.fidelity.com

Sponsor Recognition: Collette Guided by Travel

Speaker: Tony Etienne

Traveling Well With Collette - Everyone at Collette believes travel is vital to a life well-lived and our executive team brings you the best experience possible. Collette's worldwide travel collection features comprehensive land tours, river cruises, rail journeys, small group tours, family trips, and more across all seven continents. Phone: 866-513-6521 www.gocollette.com

1:00 PM – 1:45 PM

CONCURRENT SESSIONS

Concurrent #1, Room: Meridian 3-4

Presentation: "School Forever": The Life of the Mind in Emory University's Emeritus College

Convener: Susan Kress, Skidmore College

Presenters: John Bugge and Gretchen Schulz, Emory University

Emory University's Emeritus College programs maintain the richness of intellectual community which academics often fear losing in retirement. Members participate in luncheon colloquia or semester-long seminars and mentor students and faculty. The college also supports ongoing scholarship by funding research, formally recognizing members' distinguished achievements and celebrating "Creativity in Later Life" with an annual endowed lecture. Learn more about the emeriti college programs and ideas for forming a college at your university.

Concurrent #2, Room: Think 3

Presentation: Professional Grants for Retirees: Still Driven to Discover

Convener: Helene Lang, University of Vermont

Presenters: Jan Hogan, J. Kim Munholland and Judd Sheridan, University of Minnesota

In recognition that funding is often unavailable for university retirees who wish to continue their professional work, the University of Minnesota Retirees Association (UMRA) and the Office of Research support a small grants program. Grants up to \$5,000 are awarded annually for retirees to pursue projects related to their research, teaching or outreach that contribute to the University's mission. The application, review and selection process will be explained and the successes and challenges of the program will be outlined.

1:45 PM – 2:15 PM

BREAK, Room: Meridian Foyer

2:15 PM – 3:00 PM

CONCURRENT SESSIONS

Concurrent #1, Room: Meridian 3-4

Presentation: Going Dynamic and Data-Based: Upgrading Your Website

Convener: Cathy Trang, University of Southern California

Presenters: John Casagrande, University of Southern California and David Naumann, University of Minnesota

Simple websites have become fairly easy to build using a CMS, a "Content Management System," that allows anyone to update and add content without a great deal of technical knowledge. Connecting a database to the website allows members to maintain their records, renew, donate and make reservations and payments. Building such a dynamic website can be a challenge, but the presenters will discuss the process they followed, along with some of the roadblocks and sidesteps encountered.

Concurrent #2, Room: Think 3

Workshop: Make "Plan A" Work: Managing Projects

Convener: Earl Nolting, University of Minnesota

Presenter: David Ewert, Georgia State University

Multi-faceted projects can be daunting, especially for all-volunteer organizations. Successful projects meet their objectives for scope, time and budget. They have stated goals that allow for the work to be broken into tasks assigned to individuals. The presenter will detail a method for effectively managing projects, along with examples that the participants can apply to their organization's projects. Participants should have a project in mind that involves several individuals.

3:00 PM – 3:15 PM

BREAK, Room: Meridian Foyer

3:15 PM – 4:30 PM

AROHE Town Hall; A Snapshot of Today and a Look to the Future

Room: Meridian 3-4

Learn more about AROHE's strategic plan initiatives and share your ideas for AROHE's future development. This official AROHE business meeting will also include an overview of the 2016 conference by the University of Washington (conference host campus), elections for the 2015-2017 AROHE board and a vote on several amendments to the AROHE bylaws.

4:30 PM

CONFERENCE CONCLUDES

Member Showcase

University of Minnesota Retirees Association (UMRA)

(Gold Level sponsor)

John Anderson, Membership Committee Chair

Phone: (651) 489-4330

Email: ander049@umn.edu

The University of Minnesota Retirees Association (UMRA) is proud to host the AROHE conference this year. Welcome! UMRA's membership is inclusive of all university retirees whether they served the university as faculty, staff or administrators. UMRA promotes continued involvement of retirees in the university community. Major activities include monthly luncheon meetings which feature speakers of general interest, workshops on topics which pertain to retirees, special interest groups, small research grants for retirees, and this year serving as host to both the Big Ten Retirees Associations and AROHE conferences. UMRA members enjoy the benefits of venue and parking discounts. A small grants program supports retirees' research and scholarly activities. Newsletters, an email listserv and a website comprise UMRA's communications.
<http://umn.edu/umra>

Winona State University, WSU Retiree Center (Gold Level sponsor)

Jessica Kauphusman, Interim Retiree Center Director

Phone: (507) 457-5565

Email: jkauphusman@winona.edu

The Winona State University Retiree Center's mission is to keep WSU retirees connected and involved in the university through education, volunteerism and social events. The Center supports the mission of Winona State University and retirees serve as advocates for and supporters of the University. They will showcase newsletters, brochures, and various publications about the WSU Retiree Center and its programs.
<http://winona.edu/retiree/>

Belmont Villages Senior Living (Gold Level sponsor)

Margaret Scott, Executive Vice President

Phone: (713) 463-1709

Email: msscott@belmontvillage.com

See description on page 4.

<http://www.belmontvillage.com/>

Fidelity Retirement Services (Silver Level sponsor)

George Kalantzes, Managing Director

Phone: (817) 531-1073

Email: George.kalantzes@fmr.com

See description on page 7.

<https://www.fidelity.com/>

Collette Guided by Travel (Silver Level sponsor)

Tony Etienne, Vice President, Marketing

Phone: (866) 513-6521

Email: tetienne@gocollette.com

See description on page 7.

<http://www.gocollette.com/>

University of Southern California, USC Emeriti Center and Emeriti College (Silver Level sponsor)

Janette Brown, Executive Director

Phone: (213) 740-7121

Email: jcbrown@usc.edu

The USC Emeriti Center, established in 1978, supports faculty and staff retirees and pre-retirees in living healthy and purposeful lives by providing opportunities for continued teaching, service, research and learning. The center supports multidisciplinary, multigenerational, and multicultural programs and activities for the entire campus and greater community. The center's motto is "Colleagues for Life." They will showcase brochures, newsletters, video, examples of giveaways, wellness events flyers, web resources and transitions web links.
<http://emeriti.usc.edu>

University of California (UC Berkeley, UC Davis, UC Irvine, UCLA, UC Merced, UC Riverside, UC San Diego, UC San Francisco, UC Santa Cruz, UC Santa Barbara)

Sue Barnes Director, UC Davis Retiree Center

(Silver Level sponsor)

Phone: (530) 754-7105

Email: slbarnes@ucdavis.edu

Nine of the 10 UC campuses have active retiree and emeriti associations (UC Merced is a new campus and does not have many retirees yet). Seven of the ten campuses support campus-funded retiree centers. Learn more about UC retiree organizations; view their brochures, newsletters and other resources and find out about their system-wide associations, the Council of UC Retirement Organizations (CUCRA) and the Council of UC Emeriti Associations (CUCEA), that meet twice per year with the UC Office of the President to advocate for retiree benefits.

American Council on Education (ACE)

Jean McLaughlin, Associate Director
Phone: (202) 375-7531
Email: jmclaughlin@acenet.edu

ACE is the nation's most influential higher education association. It is at the forefront of the major issues affecting postsecondary education and addresses rapidly changing needs by providing research and identifying innovative practices. In partnership with the Sloan Foundation, ACE focuses on the changing needs of the faculty workforce throughout their careers and on transitions to an active engaged retirement. Our book, "Faculty Retirement: Navigating the Transition," features best practices for helping faculty with the transition.

Association of Retirement Organizations in Higher Education (AROHE)

Sue Barnes, President
Phone: (530) 754-7105
Email: slbarnes@ucdavis.edu

With the motto "To Learn, To Lead, To Serve," AROHE offers support and education to retiree organizations in higher education. Learn more about leadership opportunities, volunteer to serve on a committee such as membership or communications, subscribe to the online discussion forum or blog and view some of the resources available to AROHE members.

Austin Peay State University Retirees Association

Jim Clemmer, Publicity Director
Phone: (931) 645-4612
Email: clemmerj@apsu.edu

The Austin Peay State University Retirees Association provides services to retired and retiring faculty and staff, with emphasis on helping new retirees make the transition. Their association will showcase their newsletters, brochures, and posters.

Boston College Association of Retired Faculty

Jean O'Neil, President
Phone: (617) 924-3258
Email: jean.oneil@bc.edu

The Boston College Association of Retired Faculty (BCARF) will display a brochure, newsletters and photos of members and activities from the annual banquet.

Clemson University, Emeritus College

Diane Smathers, Director
Phone: (864) 650-8185
Email: dsmthrs@clemson.edu

Clemson University Emeritus College celebrated its 10th anniversary in 2013. The college will highlight the 10th anniversary book written by a committee of emeriti. Also available will be copies of the quarterly newsletter and a display of publications, invitations and event favors.

Emory University Emeritus College

John Bugge, Chair, Executive Committee
Phone: (404) 417-0754
Email: engimb@emory.edu

The Emory Emeritus College is a faculty retirement organization devoted to the promotion of its members' ongoing intellectual engagement with the schools and colleges of the University – by supporting their continuing research and scholarship, by facilitating opportunities for their continued teaching and mentoring and by sponsoring the kind of academic service often best rendered to the institution by faculty with a wealth of academic experience.

Georgetown University, Retired Faculty Association

Sara Hager, Vice President
Phone: (703) 975-6875
Email: hagers@georgetown.edu

Georgetown University provides services to its retired faculty and to the Georgetown community. The GU Retired Faculty Association will share information on programs it sponsors and outreach to retired faculty to promote connection with the University

Georgia State University, Emeriti Association and GA-HERO

David Ewert, Past Chair
Phone: (404) 250-0001
Email: dewert@gsu.edu

The Georgia State Emeriti Association will display its newsletter, *Emerities*, brochures and website plus GA-HERO (Georgia Association of Higher Education Retiree Organizations) as an example of a local consortium of retiree organizations. The organization has a step-by-step Tool Kit for starting a consortium.

Kennesaw State University Retirees Association

Carol Pope, Staff Co-Chair
Phone: (770) 926-0156
Email: cpope@kennesaw.edu

The Kennesaw State University Retirees Association, formed in 2009, provides retired employees with opportunities to stay connected with colleagues and keep up with university news and events. The volunteer-based association offers quarterly social, educational, and service projects for retirees. In addition, the members have raised funds to award 14 scholarships to relatives of retirees. The showcase includes newsletters, brochures, and a display of events, activities and the organization's website.

Oregon State University Retirement Association

Gerry Olson, President
Phone: (541) 760-0166
Email: g.olson1@comcast.net

The Oregon State University Retirement Association promotes ties among all OSU retirees (faculty & staff) and between retirees and the university community by providing opportunities for ongoing intellectual growth, social interaction, mutual support and service to the university. OSURA also gives scholarships to undergraduate students who are majoring in a subject leading to a career that promotes healthy aging. Scholarship forms, etc. will be shared with those interested.

Portland State University, Retirement of Association Portland State (RAPS)

Larry Sawyer, Regional Retirement Assoc. Chair
Phone: (503) 771-1616
Email: larry_sawyer@comcast.net

RAPS accepts faculty and staff retirees from Portland State University. RAPS receives support from the Provost Office, publishes 10 newsletters per year and hosts monthly retiree meetings. The organization actively promotes the history of the university and provides a small scholarship to one student per year who has an interest in gerontology. RAPS will display its website when the booth is staffed and will have brochures, pictures and newsletters available.

The State University of New York (SUNY), SUNY Retirees Service Corps

Pierre Radimak, Coordinator, SUNY Retirees Service Corps
Phone: (518) 320-1354
Email: pierre.radimak@suny.edu

The SUNY Retirees Service Corps (RSC) serves retirees throughout the 64-campus State University of New York (SUNY) system. It seeks to promote a strong retiree-campus-community connection by linking retirees and campus retiree organizations to information, resources and service opportunities that enhance the retirement experience. The RSC will showcase its system-wide newsletter, brochures, the third biennial SUNY Retirees

Conference agenda and excerpts from an analysis of SUNY retiree volunteerism survey responses.

University of New Mexico Retiree Association

Bill Miller, President of UNM Retiree Association
Phone: (505) 615-7692
Email: wmiller@unm.edu

Established in 2003, the objectives of the University of New Mexico Retiree Association are to enhance the quality of life of its members and protect the benefits of UNM retirees. Their initial emphasis social, but recent events have forced them to become more political. New Mexico's state legislature reduced pension cost of living adjustments and the university has drastically increased retiree insurance costs. NMRA continues to fight for benefits.

University of Tennessee Retirees' Association

Ramsey Valentine, UTRA President
Phone: (865) 406-5658
Email: ramseyv@utk.edu

University of Tennessee Retirees' Association was created in 1979 and is currently reviewing its support for retirees. With a membership of 660 and a set of active event participants of around 100, it facilitates education and social events, publishes a newsletter, maintains a web site and manages a new retiree recruitment process. UTRA will share the following materials: a newsletter, an organizational handbook and a snapshot status report.

University of Washington Retirement Association (UWRA)

Pat Dougherty, Executive Director
Phone: (206) 543-8600
Email: patd@uw.edu

UWRA will showcase Seattle and UWRA as host for the 2016 AROHE Conference. Sample brochures will include Seattle, UWRA and the their emerging UW Encore Initiative. Handouts and display materials will feature new UWRA program shifts in format and content to appeal to more retirees and wider interests.

Conference Speakers

Keynote Speakers



Dr. Phyllis Moen, the McKnight Presidential Chair in Sociology of University of Minnesota will deliver the Paul Hadley keynote address, titled “End of One Way: Beyond Career and Retirement Mystiques,” to open the conference. Dr. Moen is a highly-respected professor and researcher in the field of careers, gender, families and wellbeing over a person’s lifetime. She has authored several books including *The Career Mystique: Cracks in the American Dream* (2005, with Pat Roehling) and *It’s About Time: Couples and Careers* (2003).



Former United States Senator David Durenberger will deliver a plenary talk on the second day of the conference titled “Health Reform is a Journey, not a Destination.” A national leader in healthcare reform, Durenberger served as the senior U.S. Senator from Minnesota from 1978 to 1995. During his time in the Senate, he served as chairman of the Select Committee on Intelligence and as chairman of the Health Subcommittee of the Senate Finance Committee.

Speakers and Contributors



John S. Adams is professor emeritus, geography, planning and public affairs at the University of Minnesota. His professional work focused on the American city, regional economic development, migration, housing markets, urban transportation and urban development in the United States and the former Soviet Union. Following retirement from teaching in 2007 he was interim associate dean at the Humphrey School of Public Affairs. He was president of the University of Minnesota Retirees Association, 2013-14.



John Anderson is a professor emeritus of biochemistry, molecular biology and biophysics at the University of Minnesota. After obtaining his Ph.D. at the University of Nebraska - Lincoln he was a postdoctoral fellow at Washington University, the University of Wisconsin and the Laboratory of Molecular Biology in Cambridge, England. Since 2006, he has volunteered with the University Retirees Volunteer Center and has been an active participant in the University of Minnesota Retirees Association.



Sue Barnes is the director of the Retiree Center at the University of California, Davis, where she oversees an extensive array of programs and services to keep 8,000+ retirees connected to the campus. With more than 20 years of experience in management positions at UC Davis, she has developed and overseen a variety of service and volunteer programs for all age groups. She holds a B.S. degree in visual communication from Western Washington University.



Victor Bloomfield is a professor emeritus of biochemistry, molecular biology and biophysics at the University of Minnesota, where he was also dean of the graduate school and associate vice president for public engagement. In retirement he devotes much of his energy to photography, specializing in travel photography and environmental portraits of artists in their studios. These projects have led to many self-published books and several exhibitions. He directs the UM Retirees Photo Club.



Janette Brown, Ed.D. is the executive director of both the USC Emeriti Center/Emeriti College and AROHE. She also serves as adjunct faculty at the USC Davis School of Gerontology at the University of Southern California. She has surveyed retiree programs at colleges and universities, co-authored a chapter about senior scholars and scientists for the European Research Institute and authored and co-authored two chapters for the American Council of Education’s *“Faculty Retirement: Best Practices for Navigating the Transition.”*

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John Bugge is a professor emeritus of English and the chair of the executive committee of the Emory University Emeritus College. He helped found the emeritus college in 2001 and served briefly in 2012 as its interim director. He retired in 2011 from the Department of English at Emory, having been its principal specialist in medieval English literature for four decades. For fifteen years he served as the president of the Emory Chapter of the American Association of University Professors (AAUP).



John T. Casagrande, Ph.D., spent 43 years at USC in a variety of IT-related positions. From 1970-74 he participated in the design, implementation and support of a cancer registry. The next eight years he provided data management and analytic support for human and animal cancer studies. From 1982 until 2001 he was responsible for clinical and business computing systems for the Norris Cancer Hospital. The last 12 years were spent supporting clinical trials and bioinformatics activities for the Norris Cancer Center.



Charles Chamberlin is the University of Washington Retirement Association president. He served as Senior Associate Dean of University Libraries from 1987 until his retirement in 2012, initially coming to UW in 1981. Prior to joining the UW staff, he served as assistant undergraduate services librarian, circulation services librarian, and personnel and budget officer in the University of Nebraska-Lincoln Libraries. Charles holds an M.A.L.S degree from the School of Library and Information Studies at the University of Wisconsin-Madison. He has a great sense of humor.



Jim Clemmer is the publicity director for the Austin Peay State University (APSU) Retirees Association in Clarksville, Tennessee. He studied at the University of Tennessee and Duke University, and was a professor of English at APSU from 1966 until 2004. His main concentration was in technical communication, which evolved into the designing and implementing of digital and audio-visual systems across the campus, for which he received the University's highest award for distinguished achievement in 2004.



Hester Crews is a charter member of the Austin Peay State University (APSU) Retirees Association in Clarksville, Tennessee. She served a three-year term as secretary and currently is vice president. Hester has a B.S. degree from University of Southern Mississippi and an M.S. degree in Psychology from APSU. At APSU she was in the administrative offices of student affairs. She later transferred to academic affairs where she developed and directed APSU's first academic advisement center prior to her retirement.



Patrick Cullinane is the retired director of the University of California at Berkeley Retirement Center and the president-elect of AROHE. Prior to working at UC Berkeley, he was the director of special projects for the American Society on Aging. He also serves on the Board of Trustees, Strawberry Creek Lodge and Senior Advisory Committee, Kaiser Hospital. Patrick has an M.S. degree in community development from Southern Illinois University and a B.S. degree in psychology from St. Louis University.



Pat Dougherty has served as executive director of the University of Washington Retirement Association and Director of UW Retiree Relations since 2000. During her tenure the UWRA has grown to a membership of over 2,000. Current programs include retirement transitions workshops and a UW retiree resource fair to learn about privileges, discounts and campus connections. In 2014 the UWRA and the university began the UW Encore Initiative to strengthen retirees' meaningful campus and community engagement through service that makes a difference.



Don Duszynski is a member of the University of New Mexico Retiree Association and has served on the Board of Directors and as president. He is emeritus professor of biology, University of New Mexico and prior to retirement served as chair of biology; director, Museum of Southwestern Biology and in several administrative positions. He is founder and past-president of the Biological Society of New Mexico and received several awards from the American Society of Parasitologists.

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David Ewert is the past chair of the Georgia State University Emeriti Association, professor emeritus of finance and director emeritus of the Executive M.B.A. Program at Georgia State University. He has taught at San Jose State, UC Berkeley and Purdue as well as in Europe, Asia, Australia, Africa, South America and other countries. He earned a Ph.D. degree from Stanford University, an M.S. degree from University of Minnesota, and a B.S. degree in Industrial Engineering from Iowa State University.



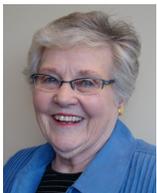
Trudy Fernandez serves as the director of human resources relations at Florida International University. She provides vision and leadership in planning programs, events and new initiatives designed to enhance the human resource function. She is a Positive Living Awards committee member for the Alliance for Aging, Inc., in Miami-Dade and Monroe Counties in Florida. She earned an M.S. degree in human resource management at the FIU Chapman Graduate School of Business.



Jeri I. Frederick is the founding director of the University of California, Irvine Center for Emeriti and Retirees. After managing the 60% growth of another department on campus, Jeri was asked to create a Center forging continuing connections between dedicated emeriti and retirees and their University. The adventure began with no office space, no database, no budget, no communications and no programming. Within three years, all of these items were developed, functioning and flourishing. Ms. Frederick is pursuing an M.S. degree in gerontology.



Fanchon (Fancy) Funk is professor emerita of educational leadership and policy studies, College of Education, The Florida State University and is a past president of the FSU Association of Retired Faculty. She has presented professional programs for organizations around the world. President George H.W. Bush recognized Fancy as a "Point of Light" for her volunteer work with Tennis With a Different Swing, Inc. Fancy currently serves as chair of the Tallahassee Symphony Society's Tour of Homes.



Jan Hogan, Ph.D., chairs the grants committee and works with the University of Minnesota Office of the Vice President to publicize, review and award grants. She headed a committee to raise funds from retirees for grants to support university funding. She served on the board of directors and is a professor emerita from the Family Social Science Department, College of Education and Human Development at the University of Minnesota.



Carl A. Huether, Ph.D., is the president of the University of Cincinnati Emeriti Association and professor emeritus of biology. Prior to his retirement seven years ago, he was founding director of UC Genetic Counseling Program with which he remains active. He is a board member of the UC Faculty Club and a master gardener volunteering one half day a week at the Cincinnati Zoo and Botanical Garden.



Alan Kagan founded the University of Minnesota School of Music ethnomusicology program in 1968. He conducted research as a Fulbright Scholar in Hong Kong while earning his Ph.D. degree at Indiana University. He served as chair of the East Asian Studies. His publications focus on Chinese music. Trained in violin, he performed with the Indianapolis and Atlanta symphonies while he taught at Spelman College. Following retirement in 1997 Alan joined the University of Minnesota Retirees Volunteer Center (URVC) and manages its office.



Brian Kaskie, associate professor, Department of Health Management and Policy, University of Iowa, is an expert in wellness programs, retirement readiness services, workplace exit pathways, and livable communities for older adults. He has worked with several communities and individual organizations in creating strategic and operational plans that promote successful aging and produce long-term solutions to the challenges presented by the booming older adult population. Brian completed his Ph.D. degree in Gerontology at the University of Southern California.

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Sean Kelly is the director for new business development at the Kendal Corporation. Sean leads efforts aimed at fostering new growth opportunities for the Kendal System, while supporting master planning and development endeavors for existing Kendal communities. He is a frequent speaker on matters related to senior housing development, emerging trends, organizational management for growth and affiliations and acquisitions. Sean joined Kendal in 2008 after 11 years as principal for development with Connecticut-based Retirement Living Services.



Ann Marie Kohner is the 2014 AROHE Conference Chairperson and retired director of the Winona State University (WSU) Retiree Center. She was with WSU for more than 13 years. She previously was an assistant for the vice president at Winona State. Ann appreciates the contributions the retirees make to the university and the community. She earned a B.S. degree in Political Science and Business from Winona State University.



Susan Kress retired in 2012 from her position as vice president for academic affairs and professor of English at Skidmore College (NY) after serving 37 years. She led the team that prepared the application for an ACE/Sloan award in recognition of Skidmore's retiree transition programs. With Terry Diggory, she co-authored a chapter in the book: *"Faculty Retirement: Best Practices for Navigating the Transition"* published in 2014 in association with ACE. She is also an active member of Skidmore's Retiree Planning Group.



Helene Lang is a professor emerita from the University of Vermont in the area of literature and literacy. The teacher-turned-actress now leads book discussions and presents living histories of Beatrix Potter, Dorothy Canfield Fisher and Agatha Christie. She has been a literary guide for tours on Emily Dickinson, Mark Twain and Harriet Beecher Stowe. Helene leads the University of Vermont Emeriti Association board, and lectures in the Osher Program. She earned a B.S. degree from Worcester State; Masters and Ph.D. degrees from Boston University.



Alexander (Al) A. Levitan is a retired medical oncologist and past clinical associate professor at the University of Minnesota. He is past chairman and a current member of the University Retirees Volunteer Center. He serves on the advisory board of The Selim (Senior) Center (University of St. Thomas). He is also a member of the National Councils of Cornell University and the University of Rochester School of Medicine, where he was awarded the Dean's Medal.



Joan Merdinger is former associate vice president for faculty affairs and professor emerita of social work at San José State University. During her career at SJSU, she oversaw faculty appointment, retention, tenure, promotion and early retirement planning. She is currently president of the SJSU Emeritus and Retired Faculty Association. Together with Amy Strage, she has created and implemented a variety of programs supported by an American Council on Education/Sloan Foundation "Faculty Transition to Retirement" award.



Pierce Mullen specialized in the history of science at Montana State University, retiring in 1996. He continues research in the history of biomedical science and encourages other retired faculty to continue their research and keep their ideas alive. He holds a Ph.D. degree from the University of California, Berkeley.



Diane Mundy retired after serving 35-plus years at the University of California, Davis in the Accounting and Financial Services Department. She held the title of accountant and later became a division manager. Diane has served for the last three years as treasurer for the UC Davis Retirees' Association (UCDRA) and is currently AROHE's Treasurer. She has a B.S. degree in accountancy from Sacramento State University.

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J. Kim Munholland taught history at the University of Minnesota and retired in 2004. Specializing in modern France, he is the author of three books, several articles and three edited volumes. Since retirement he worked with John Howe to set up the UMRA professional development grant program and was an award recipient in 2007 for an article, "The Gravediggers of France at the Château d'Itter, 1943-45," published in the University of Minnesota's online journal, JOIE (Journal of Ideas and Essays).



Beverly Nagel is dean of the College/CAO and Winifred and Atherton Bean Professor of Sociology, Science, Technology and Society at Carleton College, Northfield, Minnesota. She earned her Ph.D. degree in sociology from Stanford University, and joined the Carleton faculty in 1980, where she has taught in the sociology, Latin American studies, and Environmental Studies programs. She has served as Carleton's dean of the college and chief academic officer since 2009.



J. David (Dave) Naumann retired in 2006 from his second career at the University of Minnesota's Carlson School, where he was a faculty member in information systems. He completed his B.A., M.S., and Ph.D. degrees at UM. His career began as an electronics technician in the U.S. Navy followed by positions in the nascent computing industry. He is active in non-profits, including UMRA and its partner URVC, where he is webmaster and a board member of both.



Earl Nolting retired from the University of Minnesota in 2000 after serving as student services and advising director at the College of Continuing Education. He served as University of Minnesota Retirees Association (UMRA) board member (2007-08), treasurer (2008-10), UMRA Cares committee co-chair (2013-date), UMRA discount coordinator (2010-date), Communications and Technology Committee co-chair (2012-date). He is a planning committee member for the 2014 Big 10 Retirees Association meeting and AROHE conference. He is the 2013-14 award recipient for Service to UMRA.



Kathleen O'Brien retired two years ago as University Services vice president (the director of non-academic operations for the University of Minnesota across the state). She is a historian by training and an administrator by practice, with a 40-year career in public service at the Minnesota Historical Society, City of Minneapolis and University of Minnesota. She serves on the UMRA Board and its program committee, Humphrey School of Public Affairs Advisory Council and Friends of University Library Board.



Linda Pearson, Ph.D., served two terms on the AROHE board and is the 2014 conference program chair, a role she has filled for three prior conferences. At Indiana University she helped to organize AROHE's inaugural conference and to establish the Emeriti House for retired faculty. Professional interests include lifelong learning, program development and evaluation and work-life integration. Her Ph.D. degree is in developmental psychology (adult development and aging); she is an adjunct faculty at Ivy Tech Community College in Indiana.



Julie Petti is director of University-wide Human Resources Office for the State University of New York (SUNY) system. She has worked in human resources and payroll at SUNY for 14 years and one of her main areas of responsibility was the development and implementation of a system-wide HRIS solution. Julie is a certified public accountant and was a senior auditor for the accounting firm of Price Waterhouse Coopers. She is a graduate of Siena College in New York.



Carol Pope is co-chair of the Retirees Association at Kennesaw State University. She retired in 2013 after serving in various capacities at the University for 30 years including serving as director of student development. She holds a B.A. degree from the University of Georgia and an M.A.P.W. degree from Kennesaw State. Her focus with the retirees association is to increase membership and involvement through greater outreach and programming targeted to reach the retiree population at KSU.

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Pierre Radimak is coordinator for the State University of New York Retirees Service Corps (SUNY RSC), a unit of the University-wide Human Resources Office at SUNY System Administration in Albany, NY. Pierre is also editor of the SUNY Retirees Newsletter, which is distributed electronically twice yearly to retirees of the 64-campus SUNY system. He previously served as staff assistant to Dr. Ram Chugh, RSC executive director, from 2008-2012. Pierre is a graduate of SUNY Plattsburgh.



Cathy Randolph is associate director of the University of Washington Retirement Association and of the UW Retiree Relations office. She is an organizational whiz, administering UWRA operations and overseeing program implementation for both the UWRA and Retiree Relations. Among her many roles is oversight of the process for awarding over \$500,000 in scholarships and fellowships from the UWRA's student award endowments. She just completed work on the launch of the new UWRA web site.



Lawrence J. (Larry) Sawyer served as president of the Retirement Association of Portland State, (RAPS), organizing their association's local meetings, and continues to play a leadership role on the RAPS board. He served in staff services for 31 years at Portland State University, AV Services as an AV Technician. Sawyer retired as a management service Supervising AV Technician in 1997 from Retirement Association of Portland State. Larry is also a long serving past member of the AROHE board.



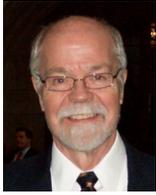
Karl Scheibe is director of the Wasch Center for Retired Faculty at Wesleyan University. He is a professor emeritus of psychology at Wesleyan, where he taught from 1963 until 2005. He is a social psychologist and licensed clinician and author of six books and scores of journal articles. His recent scholarly work concerns the connections between psychology and theater. He received his undergraduate degree at Trinity College and his Ph.D. in psychology from the University of California.



Gretchen Schultz, professor emerita of English at Oxford College of Emory University, presents and publishes on Shakespeare. She is also involved in the Scholarship of Interdisciplinary Teaching and Learning (SOITL), sitting on the board of the Association for Interdisciplinary Studies and co-editing its peer-reviewed journal, *Issues in Interdisciplinary Studies*. Since her retirement, she has served as coordinator of one of the primary programs of Emory's Emeritus College, the twice-monthly Luncheon Colloquium.



Margaret Scott joined Belmont Village Senior Living as chief investment officer in 2007. Previously, she was seniors housing director at Freddie Mac, where she designed and grew a lending program that became one of the foremost providers of capital to the industry. Ms. Scott serves as vice chair, operator advisory board, for the National Investment Center for Seniors Housing. She earned her M.B.A. degree from Southern Methodist University and a Bachelor of Science from Tulane University.



Judson (Judd) Sheridan, D.Phil., is a professor emeritus of genetics, cell biology and development at the University of Minnesota (UM). He has spent his career in higher education as a faculty member and as an administrator in such positions as associate dean for research (UM), vice provost for research/graduate dean (Missouri), academic vp (Maine), and executive director (GRE Programs, ETS). Since retirement, he has served on the UMRA Board and chaired the UMRA professional development grants committee.



Diane G. Smathers, Ed.D., has been associate vice provost and director of the Emeritus College at Clemson University since 2005. Prior to that time, she was assistant director of the Cooperative Extension Service and chair of the Department of Family and Youth Development. She holds degrees, including a graduate certificate in gerontology, from the University of Kentucky and the University of Georgia. Her dissertation was on the impact of mandatory retirement age legislation on faculties.

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Elaine Steward worked at USC in financial administration (1978 to 1995) and became a lifetime member of the USC Staff Retirement Association (SRA) shortly after retirement. As USC Emeriti Center research advisor and Retired Faculty/Staff Benefits and Resource Committee member, Elaine assembled health stipend research, presented two personal financial management seminars, assisted with a computer help squad and publishes “clippings from the Internet” capturing valuable resources for the USC retiree community. Elaine also serves as a Transitions to Retirement panelist.



Michael Stover is president of the Osher Lifelong Learning Institute at California State University, Fullerton. He teaches nine OLLI-CSUF courses in the social sciences, economics and politics. In 2007, he retired from senior management after 40 years in local and national government service. Mike was one of eight keynote speakers at the 2014 International Elder Education and Intergenerational Learning Conference held in Taipei, Taiwan and was a presenter on university collaborations at the 2014 OLLI national conference.



Amy Strage is assistant vice president for faculty development and director of the Center for Faculty Development and professor of child and adolescent development at San José State University. She develops and oversees programs to support faculty in all aspects of their professional endeavors across the arc of their careers. Together with Joan Merdinger, she has created and implemented a variety of programs supported by an American Council on Education/ Sloan Foundation “Faculty Transition to Retirement” award.



Cathy Trang graduated in 2013 from UC Davis. She worked for the UC Davis Retiree Center from 2012-2013. After she graduated she worked as a the data analyst for UC Davis Advancement Services where she collaborated between the two departments to migrate the Retiree Center Access database into a web-based system used in the Development Department. Now she has relocated to southern California and is working as the web assistant for AROHE.



Julia Wallace retired from the University of Minnesota Libraries in 2006. From 1989 to 2006 she headed the University of Minnesota Government Publications Library, and also served as regional librarian for the Federal Depository Library program. She was recognized as “one of the nation’s top 50 librarians” by Library Journal in 2003, and received a Distinguished Achievement Award from the Carleton College Alumni Association in 2010. She has served on the board of the University of Minnesota Retirees Association.



Dorothy Zinsmeister is faculty co-chair of the Retirees Association at Kennesaw State University and professor emerita of biology and founding chair of the Department of Biology/Physics. She served as assistant/associate vice chancellor for academic affairs in the University System of Georgia, providing leadership for initiatives including workshops for faculty and administrators including the development and implementation of the review of post-tenure, new programs and comprehensive programs. She earned her Ph.D. degree in botany from the University of Illinois.



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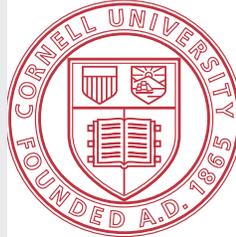
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