

## President's Message

### Greetings, AROHE Colleagues,

AROHE representatives, almost by definition, are vital, active doers. Some of you travel, write, garden, play, and continue to make a variety of professional and academic contributions. Others continue your careers in academic settings. All of you maintain interest in our academic communities or you wouldn't be participating in AROHE.

As active doers, you can help AROHE in lots of ways. Right now let's concentrate on three ways you can contribute.

**1. Each one reach one! It's simple.** Each member of AROHE recruits another association or institution to join AROHE. What institution in your state can you recruit? Does your alma mater belong to AROHE? One of my alma maters does; the other does not. I'm working on it! Tell Jerry Walker, Vice President for AROHE membership, Janette Brown, AROHE Executive Director, and/or me whom you have contacted and when. We will talk about follow-up. Our addresses are at < [www.arohe.org/board.php](http://www.arohe.org/board.php) > Share the responsibility to increase AROHE membership. Start now.

**2. Give your knowledge and skill to a committee.** Did you know that AROHE is an international organization? Emails from our Canadian neighbors indicate their interest in participating in AROHE's fledgling efforts to broaden international AROHE memberships. Who among you would like to participate? Len Gordon, Arizona State University, chairs AROHE's International Committee. John Meyer, past president of CURAC, the Canadian AROHE equivalent, is on the committee. Have you had a sabbatical in another country? Lectured or studied at an institution abroad? Visited a child or grandchild studying at the Sorbonne? Committee activities will include drafting

guidelines and criteria for international memberships, creating a roster of contacts, suggesting procedures for the committee, etc. Contact Janette Brown or me at our addresses on the Web. We'll be telling you about other committees later.

**3. Attend the 2012 AROHE conference in North Carolina.** Put the 2012 conference on your calendar today; October 21 - 24, 2012. A tri-campus coalition of associations in the University of North Carolina System is hosting the conference. Conference headquarters are the historic Carolina Inn on the edge of the UNC-Chapel Hill campus. The Associations of Retired Faculty at NC State University and NC Central University are planning unique events for AROHE. The program will include best practices sessions and presentations of scholarly and professional interest to retirees from the academy. October in the North Carolina piedmont is beautiful. Conference planners will give you information on the Appalachian mountains three hours to the west and the Atlantic beaches and Outer Banks three hours (and a little more) to the east for a pre- or post-conference romp. Watch your email for more conference information. Come on down!

These are three excellent ways to contribute to this association that enriches our retirement years----right now. We'll be looking for you!

Bobbie Boyd Lubker, Ph.D.  
President,  
AROHE



To enhance, develop and advance campus retiree organizations that support the intellectual, social, and physical well-being of retirees and promote retirees' continuing contributions to the academic community.

## In This Issue

- 1** President's Message
- 2** Mark Your Calendars
- 3** AROHE Web & Survey
- 4** Exec. Director Interview
- 5** AROHE's Strategic Vision
- 6** SUNY Retiree Volunteers
- 7** CURAC Conference
- 8** Recommended Reading
- 9** Member Highlight
- 10** AARP Awards
- 11** ACE Presentation

# Mark Your Calendars

for the October 21 - 24, 2012 AROHE Conference!

**This should be the key event** on your calendar to acquire the innovative resources, support, and networking to enhance your institutional services for retired faculty and staff and to achieve your organization's goals. In a truly historic setting, a tri-campus coalition of associations in the University of North Carolina System is collaborating to bring you this AROHE Conference. As you hear expert presentations and meet with colleagues from all over the USA and Canada, you will also enjoy lodging at the historic Carolina Inn, an opening reception at the home of the UNC System president in Chapel Hill, vintage trolley transportation, and a smashing AROHE Tenth Anniversary celebration banquet hosted by North Carolina Central University (Durham); North Carolina State University (Raleigh); University of North Carolina at Chapel Hill.

As we sail towards the **2012 AROHE Conference**, we have received so much enthusiastic feedback regarding the 2010 AROHE conference that we thought we would share some highlights:

The majority of responses confirmed that the conference was a worthwhile experience, particularly for the opportunity to network with other professionals in the same field and to learn about the pioneering and inspiring programs and best practices at other institutions.

Sue Barnes, program manager of the UC Davis Retiree Center, noted her appreciation of the clarity and simplicity of the College and University Retiree Associations of Canada (CURAC)'s identification of four priorities among their members--social connections and activities, educational programs, outreach and advocacy.

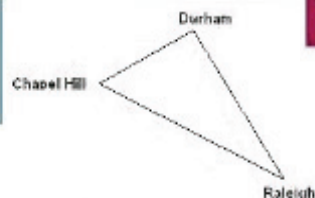
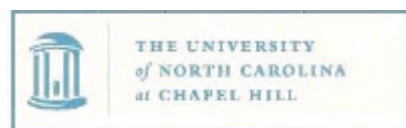
Many of you were impressed with "Encore Cornell", a suite of programs designed to meet the diverse lifestyles of Cornell retirees while fostering a continuing relationship with Cornell University which included the following components:

- Encore Hire - links retirees with employment opportunities and resources.
- Encore Volunteer - connects retirees with their surrounding communities in a variety of volunteer opportunities run through Cornell and other local agencies.
- Encore On-Call - provides an opportunity for retirees to share their expertise, on demand, to the Cornell community.
- Encore & More - provides retirees with information on resources, classes, and events to help support personal growth and development

The University of North Carolina, Chapel Hill's presentation on the many ways retirees stay connected on their campus, included volunteering to assist with homecoming activities, participating as jurists in mock court trials at the law school, and producing an "In Praise of Age" television program for the local public television station."

Many respondents also praised the presenters' willingness to follow up with additional information both during and after the conference.

The October 21-24, 2012 AROHE conference hosted by North Carolina Central University (Durham), North Carolina State University (Raleigh), and the University of North Carolina at Chapel Hill, should be highlighted as THE place to be on your calendar at this time next year!



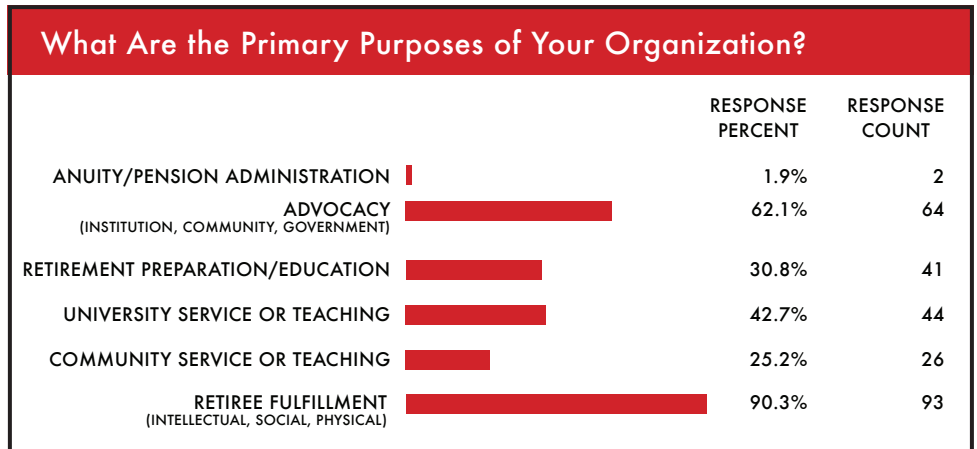
NC STATE UNIVERSITY

# AROHE Web and AROHE Survey

## Your Window to a World of Resources

The password-protected AROHE website allows you access to resource documents and the latest trends identified by the online AROHE SURVEY posted on [www.arohe.org](http://www.arohe.org). (See survey example at left).

Encourage your colleagues from other institutions to take the survey so that the data will reflect as many institutions and associations as possible. We welcome the following institutions who have recently renewed their membership, joined AROHE and/or taken the survey.



Arizona State University  
 Austin Peay State University  
 Binghamton University  
 Bishop's University  
 Boise State University  
 Boston College  
 Brock University  
 California State University Emeritus and Retired Faculty Association  
 Canadore College of Applied Arts & Technology  
 Centennial College  
 Clemson University  
 College of Saint Benedict  
 College of Staten Island, City  
 University of New York  
 Colorado State University  
 Columbia University  
 Dalhousie University  
 East Tennessee State University  
 Emory University  
 Georgia State University  
 Harvard University  
 Humber College, Toronto, Ontario, Canada  
 Illinois State Universities Annuitants Association  
 Indiana University, Bloomington  
 James Madison University  
 Laurentian University/Universite  
 Laurentienne Sudbury ON  
 Lawrence Berkeley National Laboratory (LBNL)  
 Lehigh University  
 Marianopolis College  
 McGill University  
 McMaster University  
 Memorial University of Newfoundland (MUN)

Michigan State University  
 Montana State University  
 NC State University  
 North Carolina State University  
 Northwestern University  
 Ohio State University  
 Oklahoma State University  
 Portland State University  
 Purdue University  
 Queen's University  
 Rochester Institute of Technology  
 Rutgers, The State University of New Jersey  
 Ryerson University  
 San Diego State University  
 Skidmore College  
 St. Lawrence College  
 St. Thomas University  
 State University of New York (SUNY)  
 Stonehill College  
 SUNY Binghamton  
 Syracuse University  
 Texas State University--San Marcos  
 The Florida State University  
 The University of Michigan Ann Arbor  
 The University of New Mexico  
 The University of Texas at Dallas  
 Université d'Ottawa  
 University at Albany  
 University At Buffalo  
 University California, Berkeley  
 University of Alberta  
 University of British Columbia  
 University of Calgary  
 University of California CUCRA  
 University of California, Davis  
 University of California, Irvine  
 University of California, Los Angeles

University of California, San Diego  
 University of Delaware  
 University of Denver  
 University of Guelph  
 University of Hawaii  
 University of Iowa  
 University of Kansas  
 University of Louisville  
 University of Manitoba  
 University of Massachusetts Dartmouth  
 University of Michigan  
 University of Mississippi  
 University of Missouri  
 University of Missouri (MU)  
 University of Nebraska-Lincoln  
 University of New Mexico  
 University of North Carolina at Chapel Hill  
 University of Pennsylvania  
 University of Redlands  
 University of Regina  
 University of Rhode Island  
 University of Saskatchewan  
 University of Southern California  
 University of Toronto  
 University of Washington  
 University of Windsor  
 Valparaiso University  
 Washington State University  
 Wesleyan University  
 Wilfrid Laurier University (WLU)  
 Williams College  
 Winona State University  
 Wright State University  
 Yale University  
 York University

# Interview with AROHE's Executive Director

By Jeri I. Frederick



**As AROHE's Executive Director** since 2005, Janette Brown has been asked many questions from AROHE members or burgeoning campus organizations regarding the ins and outs of beginning or enhancing an existing retiree group. I thought it was time to turn the tables and ask her what she asks potential or current AROHE members. Here are some of her questions that might help you to guide others to AROHE's valuable resources.

1. Does your institution recognize that retirees from your campus represent an important untapped resource?
2. How do you engage your experienced retired faculty and staff in campus service, support, and learning?
3. If you and your campus are already connecting with campus retirees, how are you working to improve and develop your connections?
4. Do you know that a network of campus and retiree leaders involved with retirement organizations in higher education already exists?
5. Are you using the AROHE resources: conference presentations, AROHE survey results, and other retiree organizations' best practices and models to adapt for your campus?
6. Do you know what other institutions are doing to secure campus support for their retiree organizations?
7. Do you know where you can go to learn about the latest trends in higher education regarding retiree transitions, engagement, and service?
8. Would you like to obtain information and consulting support on how to create and develop a retiree organization on your college/university campus?

9. Would you like to participate in a network of institutions that provide ideas and best practices to develop your campus retiree organization and make it more successful?

Janette is always enthusiastic about and up-to-date on the latest trends. She has no qualms in stating, "AROHE is the ONLY non-profit association dedicated to helping institutions of higher education to create and develop campus retiree organizations. It is the place to go for innovative resources, research, support, and networking. We are a volunteer network of committed retiree and campus leaders who recognize the value retirees can bring to their institutions; we acknowledge the importance of tapping into the experience, talent, and knowledge of retired faculty and staff for the benefit of our campus communities."

## AROHE Visits Columbia University

In October, Janette Brown visited with AROHE members from EPIC (Emeritus Professors in Columbia).

Professors Emeritus, Robert Belknap (EPIC President), Seymour Topping (Director, University Seminars, Society of Senior Scholars), and Ene Sirvet (editor of the Papers of John Jay and EPIC Secretary) hosted a lunch meeting at the Faculty House to share ideas for securing the Provost's support for university retirees. Janette shared ideas from AROHE members as well as strategies that have been useful at the University of Southern California where an Emeriti Center was established in 1978 for all retired faculty and staff. In turn, EPIC shared information on a 2005 emeriti organization survey commissioned by Seymour Topping.

## AROHE's Strategic Vision Working Group

In April 2011, your AROHE Executive Committee plus two AROHE committee chairs flew or drove in from our various states and cities for a two-day work meeting in Los Angeles. AROHE Treasurer, Bob Coffey, deserves our thanks and appreciation for volunteering his home for the eight attendees, which saved hotel and restaurant expenses! In addition, his home offered the peace and quiet required for planning, reviewing, discussing, and yes, sometimes, good natured debating.



*AROHE VPs Sue Barnes & Jerry Walker working on the AROHE Bylaws*

The results from the AROHE Strategic Vision Working Group included a helpful AROHE budget to guide us through the next year, a significantly revised set of by-laws, an almost finished AROHE brochure, and good guidance for the upcoming 2012 AROHE Conference.



### AROHE EXECUTIVE COMMITTEE + 2

**1st Row:**

**Sue Barnes**  
(VP President Elect),

**Jerry Walker**  
(VP Membership),

**Bobbie Lubker**  
(President),

**Dave Ewert**  
(Finance Chair)

**Back Row:**

**Linda Pearson**  
(Secretary),

**Jeri I. Frederick**  
(Communications Chair/Editor),

**Bob Coffey**  
(Treasurer),

**Janette Brown**  
(Executive Director)

## Silver Anniversary Congratulations

The AROHE board and membership congratulate the San Diego State University Retirement Association (SDSU RA) upon celebrating 25 years serving retired SDSU faculty and staff.

We also thank them for their significant role in the establishment of AROHE. In 1985, the SDSU RA's first president, Aubrey Wendling, retired Sociology Professor, and first Vice-President, Norma Summersgill, retired Benefits Manager, attended one of the very first gatherings in higher education to discuss what would eventually become the Association of Retirement Organizations in Higher Education. In May of 1999, a steering committee was selected at a meeting in San Diego which led to the establishment of AROHE in 2002. Norma Summersgill became AROHE's first Treasurer in 2002 and served AROHE in this position for four years. She continues to serve as a dedicated advisor and valued member of AROHE, to this day.

We extend our heartiest admiration and congratulations on SDSU RA's silver anniversary!

### How to Contact the AROHE Working Group

<b>Sue Barnes</b> (VP President Elect)	<b>SLBARNES@UCDAVIS.EDU</b>
<b>Janette Brown</b> (Executive Director)	<b>JCBROWN@USC.EDU</b>
<b>Bob Coffey</b> (Treasurer)	<b>COFFEYRNH@AOL.COM</b>
<b>Dave Ewert</b> (Finance Chair)	<b>DEWERT@BELLSOUTH.NET</b>
<b>Jeri I. Frederick</b> (Communications Chair/Editor)	<b>JERII@UCI.EDU</b>
<b>Bobbie Lubker</b> (President)	<b>BLUBKER@LIVE.UNC.EDU</b>
<b>Linda Pearson</b> (Secretary)	<b>LP1874@JOINK.COM</b>
<b>Jerry Walker</b> (VP Membership)	<b>JBWALKER@USC.EDU</b>

# SUNY Retiree Volunteers

## A Priceless Resource for SUNY Campuses

Ram Chugh, Ph.D., Executive Director, SUNY Retirees Service Corps, Distinguished Service Professor Emeritus of Economics and AROHE board member, has been engaged in a monumental effort over the last year. The result of those efforts is contained in a report subtitled “An Analysis of Responses to the Survey on State University of New York (SUNY) Retirees Volunteer Activity” which was produced by the SUNY Retirees Service Corps (RSC). AROHE congratulates Ram and the RSC for producing a valuable resource that documents the amazing volunteerism that we all know occurs within our institutions.

Six hundred and three (603) retiree colleagues completed the volunteerism survey electronically in July 2010. The subsequent report yielded surprising results of great value to SUNY campuses, local communities, and retirees themselves.

The survey showed a significant number of respondents were engaged in volunteer service since retiring from SUNY. “The taxpayers have supported me for more than thirty years,” one retiree explained, “and it is only fair that I use the skills, contacts and knowledge I have built during my service to the university to keep serving the public interest during my remaining years.” Many more respondents were willing to share their time and talents to help meet campus and community service needs, if asked. “Retirees have a great deal to offer—develop programs to utilize their talents for the greater good of the public and for the retirees themselves,” stated another respondent.

However, the survey findings suggest that only a small percentage of SUNY campuses are engaging their retirees as volunteers.

The report also contains respondents’ recommendations for enhancing their retirement experience. Most of them wanted to remain connected with their former campuses and colleagues. “Campuses should communicate with retirees on a regular basis,” wrote one retiree, “and offer programs and activities which encourage retirees to remain involved as members of [the] college community.” Another urged the SUNY Retirees Service Corps to “Help maintain links to former colleagues.”

Based on retiree recommendations, the report proposes an action plan to increase retiree involvement in voluntary activities. The report suggests that if, “Campuses and the SUNY RSC can take the simple, cost effective steps contained within the action plan to strengthen connections with our retirees and encourage their involvement in service activities that will benefit everyone involved - campuses, communities, and especially SUNY retirees themselves.”

The findings of the study will be featured at the RSC’s second biennial conference to be held November 3, 2011 at SUNY Plaza in Albany, appropriately titled, “The Power of SUNY Retirees.”



*Ram Chugh,  
Distinguished Service Professor  
of Economics (Emeritus)*

*From State University of  
New York is the Executive  
Director of SUNY Retirees  
Service Corps. He will be  
presenting the results of his  
survey at the SUNY Conference  
this November in Albany, NY.*

# ‘Keeping Up’ with the CURAC Conference

**On May 11- 14, 2011**, AROHE president Bobbie Lubker attended the 9th annual national conference of College & University Retirement Associations of Canada (CURAC /ARUCC). ARUCC is the French acronym for this organization whose newsletter is published in both French and English. CURAC/ARUCC met at the University of Regina in Regina, Saskatchewan. The conference theme was “Keeping Up.”

Lubker stated four primary purposes for her participation in the CURAC conference:

1. To build bridges with our next door neighbors;
2. To identify similarities and differences in AROHE and CURAC needs, philosophies, approaches, and operation;
3. To explore the idea of expanding international memberships; and
4. To welcome CURAC’s continuing participation in AROHE activities.

According to Lubker, the CURAC/ARUCC conference program was a well-balanced blend across impressive historic and scholarly presentations, best practices sessions (e.g. electronic communication in retiree associations), and topics relevant to retirement living and planning (e.g., the aging brain, Medicare changes and pensions).



*CURAC’s Regina Conference took place at the University of Regina in Saskatchewan, Canada*

In a brief invited presentation, Lubker spoke on “Our Canadian Cousins and AROHE”. She reported on AROHE emphases such as best practices, international memberships, bylaws revisions, recruitment, new membership models, and the 2012 conference.

Lubker stated, “I observe that Canadians in higher education use the words “college” and “university” in some ways different from the usages in the US where these identifiers have more restricted meaning. These differences may represent differences in philosophies; however, I think these lexicon differences matter not at all in the similar goals and wishes CURAC and AROHE have for retirees from the academy.”

Several conference participants commented on pleasant memories of Janette Brown and Barry Culhane’s presentations at an earlier CURAC conference. Follow-up emails from Canadians expressed interest in AROHE’s early thinking about increasing international contacts with particular emphasis on the United Kingdom.

In summary, Lubker said, “I had visited universities on the eastern and western edges of this vast country, but the high winds of the Canadian prairie and the warm welcome by the University of Regina and CURAC/ARUCC to me and the spirit of my presentation took my breath away.”



# AROHE

## Recommended Reading

**Helen Dennis**, keynote speaker at the 2008 Association of Retirement Organizations in Higher Education (AROHE) conference in Los Angeles, recently provided the USC Emeriti Center retirees with this list of 14 recommended books on successful aging, brain health, etc.:

In her consulting practice, Helen Dennis has worked with more than ten thousand employees planning the non-financial aspects of their retirement. Dennis writes a weekly column, "Successful Aging," for seven local California newspapers and has appeared frequently in the media, including ABC News' "Primetime" and The Wall Street Journal. Helen is also on the board of the Life Planning Network, dedicated to intentional and holistic preparation for the complexities and possibilities of later life."

*Successful Aging* by John W. Rowe and Robert L. Kahn (Random House, 1998)

*The Creative Age: Awakening Human Potential in the Second Half of Life* by Gene D. Cohen, M.D., Ph.D. (Harper Collins, 2000)

*The Mature Mind: The Positive Power of the Aging Brain* by Gene D. Cohen, M.D., Ph.D. (Basic Books, 2005)

*AgeLess: Take Control of Your Age and Stay Youthful for Life* by Edward L. Schneider, M.D. (Rodale Books, 2003)

*The Memory Bible: An Innovative Strategy for Keeping Your Brain Young* by Gary Small, M.D. (Hyperion, 2002)

*The Memory Prescription: Dr. Gary Small's 14-Day Plan to Keep your Brain and Body Young* by Gary Small, M.D. (Hyperion, 2004)

*Encore: Find Work That Matters in the Second Half of Life* by Marc Freedman (PublicAffairs, 2007)

*Prime Time: How Baby Boomers Will Revolutionize Retirement and Transform America* by Marc Freedman (PublicAffairs, 1999)

*My Time: Making the Most of the Rest of Your Life* by Abigail Trafford (Basic Books, 2004)

*Inventing the Rest of Our Lives: Women in Second Adulthood* by Suzanne Braun Levine (Penguin Group, 2005)

*Leap! What Will We Do with the Rest of our Lives?* by Sara Davidson (Random House, 2007)

*Project Renewment: The First Retirement Model for Career Women* by Bernice Bratter and Helen Dennis (Scribner 2008)

*Don't Retire, Rewire* by Jerry Sedlar and Rick Miner (Penguin 2003). Updated paperback version: *Don't Retire, Rewire*, Second Edition (2008)

*Smart Women Don't Retire, They Break Free* by the Transition Network and Gail Rentsch (Springboard 2008)

## Receive \$100 off the 2012 AROHE Conference Registration

AROHE is looking for your input. Submit the most helpful thing your retirement organization has done to support and ease the retirement process at your institution and you will be entered into a competition to receive a \$100 off the 2012 AROHE Conference registration. Please send your submission by February 20, 2012 to: [info@arohe.org](mailto:info@arohe.org).



## Member Highlight: ARF at FSU

We recently asked members of the AROHE Executive Committee to share ideas that might be of value to other retiree organizations. The Board for the Association for Retired Faculty (ARF) at Florida State University (FSU) through their enthusiastic National Liaison and current AROHE Executive Committee Member, Fanchon “Fancy” Funk, Professor Emerita, spoke up! They came up with a list of great ideas, some of which we are sharing below.

\* ARF is comprised of all volunteers who continue to keep FSU retired faculty and staff in-the-loop and close to their university by providing regular newsletter communication, bi-annual luncheon meetings with keynote speakers and a sponsored ‘wine and juice bar,’ a holiday reception at the President’s House for ARF members and the Faculty Senate, a BBQ event at the FSU Reservation and Estate Planning Seminars, etc., hosted by the FSU Foundation.

\* They continue their roles as active and vital partners to FSU by:

-serving as docents for the FSU President’s House.

-serving on searches for major academic positions, meeting and providing transportation for candidates as well as serving as campus hosts.

-coordinating some of their member’s campus business, such as parking decal issuance prior to their fall luncheon rather than each person having to make a visit to the FSU Parking Office.

- developing and managing a Friendship Committee which contacts members needing a helping hand and sending an ARF sympathy note to families of deceased members

\* FSU retired faculty & staff were credited with having donated \$45 million dollars during the previous five-year University Capital Campaign.

\* ARF members support three volunteer scholarship programs: the Bernard F. Slinger Scholarship (FSU President and founder of ARF (1979), The Southern Scholarship Foundation, and an ARF Scholarship.

AROHE congratulates the ARF at FSU on their tremendous progress and valuable contributions!

And “Fancy” notes, “... I’ve shared with the AROHE Executive Committee several times that our ARF has taken giant steps forward as a result of our membership in AROHE. We are so proud to be a member of AROHE.”



*AROHE Executive  
Committee Member,  
Fanchon “Fancy” Funk,  
Professor Emerita*

## National Council on Aging – NCOA:

### Ask Congress to sign the OAA Pledge

Our One Away campaign for elder economic security has collected more than 5,000 stories of struggling seniors from all over the country. Now it’s time for Congress to act. We’re asking every lawmaker to sign the Pledge to Protect and Strengthen the Older Americans Act (OAA). The OAA funds critical services that help seniors in need stay healthy and independent. With OAA reauthorization around the corner, now is the time to make it work even better -- <http://www.oneaway.org/pledge>.

To learn more about OAA reauthorization, go to <http://www.ncoa.org/public-policy/advocacy-toolkit-older-americans-act.html>?

# AARP Best Employers for Workers Over 50 Award

## Congratulations to Three AROHE members

Three AROHE member institutions won this special award for 2011. Out of 50 awardees, both Cornell and the University of Southern California were noted for their volunteer and work programs for retirees:

### Cornell University

Cornell University's Encore Cornell Program provides retirees with employment opportunities, volunteer opportunities, an opportunity to give back to Cornell, as well as resource and enrichment opportunities.

### Massachusetts Institute of Technology

MIT offers a course, "Managing Across Generations," to help managers understand the benefits and challenges different generations bring to the workforce and how to cultivate an environment where generations work together effectively.

### University of Southern California

The University of Southern California (USC) Emeriti Center is dedicated to supporting USC retirees and pre-retirees in living healthy and purposeful lives by providing opportunities for continued service and learning. The center offers email and newsletter communications, enrichment courses, a speaker's bureau, extensive online retirement planning materials, educational sessions and workshops on retirement planning, socials, and two formal retirement luncheons each year with awards and gifts. In addition, its Trojan ENCORE program brings retirees back to campus for short-term and part-time volunteer and paid positions.

## New Members Visit

In April, 2011, two new AROHE members flew to Los Angeles, California, from Florida International University to visit with AROHE Executive Director, Janette Brown and several University of California retiree center directors, all members of AROHE. Trudy Fernandez is a director in the Division of Human Resources at FIU and Barbara Bader is the Director, Leadership Program, Academic Affairs at FIU. Eddie Murphy from UCLA and Jeri Frederick from UCI both gave tours of their offices and answered questions about their retiree organizations.

"Trudy is leading the FIU endeavor to bring as many retirees back to campus for an October 1 homecoming event. A major focus of the day will be a luncheon hosted by our president and his wife in our two year old and magnificent Frost Art Museum. At the luncheon, guests will have the opportunity to share memorable events with all of their

colleagues. A parade, football game and tours of the campus will add to the festivities. I believe that Trudy is preparing a brief questionnaire to be distributed at the luncheon that will survey the interests of the retirees." (Barbara Bader)



*New Members: Barbara Bader and Trudy Fernandez*

# ACE: Faculty Retirement Transitions Panel Presentation



Patrick Cullinane, Director of the UC Berkeley Retirement Center and AROHE board member, was asked to be a panelist at the July 10-12, 2011, invitational conference of the American Council on Education. The panel addressed the “Nuts and Bolts of Faculty Retirement Transitions: Before, During and After.” Conference participants were from research universities, liberal arts schools and regional educational systems concerned with faculty retirement and institutional responses.

Mr. Cullinane shared information about Berkeley’s pre-retirement planning program, initiatives with the vice provost for academic affairs and faculty welfare that assist deans and department chairs with faculty transitions and that succinctly inform faculty of options and resources for their next chapter of life.

In addition, information was shared from the Center’s recent survey of retired faculty and from the ongoing, international AROHE survey.

## More AROHE Member News

- Congratulations go to AROHE board member, Lucy Rollin who received the Distinguished Emeriti Award at Clemson University during Emeritus Day festivities this fall.
- We thank Nan Partlett for her service on the AROHE Board. Nan is stepping down from the Board and as Director of the Emory University Emeritus College at the end of December 2011. We thank her for her service and wish her well in her new endeavors. John Bugge, will join the AROHE Board in her place. Welcome, John!
- The Emory University Emeritus College celebrates its tenth anniversary in early November. Gene Bianchi is the founding Director of the Emeritus College and was a former AROHE President. Gene continues to work with Emory’s Emeritus College and writes on creative aging ([www. bianchibooks.com](http://www.bianchibooks.com)).
- The UC Davis Retiree Center celebrates its fifth anniversary this year. AROHE VP, President Elect, Sue Barnes directs the UC Davis Retiree Center whose primary mission is to keep retirees connected with the campus. The Center serves 7,000+ retired faculty and staff.

### Professional Organizations Offer Supportive Resources

For those of us who manage campus retiree centers in the United States, these four organizations come to mind as useful and informative resources for retirees in higher education. Please share your resource recommendations for the next newsletter by contacting Jeri I. Frederick: [jerii@uci.edu](mailto:jerii@uci.edu).

**AARP’s research arm**  
([aarp.org/research/internet\\_resources/](http://aarp.org/research/internet_resources/))

**American Society on Aging**  
([ASAgging.org](http://ASAgging.org))

**Age4Action Network**  
([Age4Action.org](http://Age4Action.org))

**National Council on Aging**  
([NCOA.org](http://NCOA.org))

[www.arohe.org](http://www.arohe.org)

Questions?

E-mail [info@arohe.org](mailto:info@arohe.org) and 213-740-7121

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