

# AROHE

## Transforming Retirement

Association of Retirement Organizations in Higher Education

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July 2016

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### President's Notes



Dear Colleagues:  
The AROHE  
Conference  
Committee has  
developed an  
exciting and valuable  
conference program  
for our 8th biennial  
conference. Here are  
three key sessions at  
the Aug 14 to 16  
conference:

- Transforming Retirement: The Big Picture -- What's Coming and Why.
- Universities as Models, Facilitators, and Champions of Transformed Retirement.
- Strengthening Status and Roles of Retirees and Associations for Greater Campus Value.

The following article provides you with more detail on these sessions and the other opportunities to network and learn how you, your program and your association can help rewrite life's next chapter for the mutual benefit of retirees and their institutions. The University of Washington in Seattle in the beautiful northwest is the campus for our conference.

**Register by July 11th and save \$100.**

Here is what one conference registrant had to say about the upcoming conference:

"The AROHE Seattle Conference program was finalized last week and several of my colleagues looked it over and commented it looked very worthwhile. We are transitioning through a number of major changes at our institution and the topic 'The Big Picture: What's Coming and Why' by Fernando Torres-Gil, our first keynote speaker, is right down our alley. I'm really looking forward to hearing what he has to say"

Lawrence W. Gahan, PhD, Alumni Distinguished Professor, Emeritus,  
Emeritus College Advisory Board, Clemson University, Clemson, SC

### \$1,000 Travel Certificate

Highlighting wonderful travel opportunities in the northwest area and elsewhere, **conference sponsor Road Scholar** will be raffling off a \$1,000 travel certificate for one of its trips. Winning odds on this gracious offer are very favorable for conference participants.

### Sponsor Appreciation

We are appreciative of the support for the conference and the work of AROHE from all our sponsors:

[Belmont Village](#) and [Era Living, Inc.](#), retirement community firms that work closely with campus retirement associations, and [USC Emeriti Center](#) and the [University of Washington Retirement Association \(UWRA\)](#), both of which serve the staff and faculty pre-retirees and retirees of their schools. [Collette Travel](#) and [Road Scholar](#) have also provided generous conference sponsorship support.

Come join your colleagues as together we learn how best to rewrite life's next chapter. See you in Seattle.

Be Well,

Patrick C. Cullinane, President, AROHE

**AROHE Conference Around the Corner- Early Bird Rate Ends Soon!**



Come be a part of transformational thinking about retirement and higher education. AROHE's 8th biennial conference, "Transforming Retirement: Re-Writing Life's Next Chapter," August 14-16 at the University of Washington in Seattle features two key-note speakers and a host of breakout and networking sessions to include a Resource Exchange Fair. Here is an overview:

#### **PLENARY SESSIONS**

**Speakers Fernando M. Torres-Gil**, an internationally recognized authority on aging and public policy, will speak on "Transforming Retirement: the Big Picture – What's Coming and Why." He is Professor of Social Welfare and Public Policy and the Director of the UCLA Center for Policy Research on Aging. His research spans health and long-term care, disability, entitlement reform, and the politics of aging.

**Carole E. Goldberg** is Vice Chancellor of Academic Personnel at UCLA and the Jonathan D. Varat Distinguished Professor of Law. She is a leader in culture change at institutions and the role of retirement organizations. Her topic is "Universities as Models, Facilitators and Champions of Transformed Retirement." Under her leadership two innovative retiree engagement efforts (Emericorp and Faculty Retirement Liaison) were initiated.

#### **CONCURRENT SESSIONS**

Several breakout sessions will develop these themes: Transforming Retirement Programs and Services, Strengthening Status and Roles of Retirees and Associations for a Greater Campus Voice, and Building Strategies to Transform Retirement on Your Campus.

- Research-based recommendations for re-thinking career transitions, campus engagement and campus relationships with retirees
- Campus 'Encore' initiatives for effective campus and community re-engagement of age-

cohort retirees and alumni

- Promoting the value of retirees to your institution
- Creating a culture of campus community – models and lessons from smaller campuses
- Connecting and advocating through on-campus partnerships

## PLENARY PANEL

On Tuesday a cross-section of retiree leaders and administrators representing institutions across the country will consider the vision for the future for retirees and higher education as a result of transformed understanding of retirement and later life. What will change in programs, policies and services? How will retirees and long-term career staff and faculty be better engaged to serve their campuses?

## NETWORKING

Throughout the conference you will have the option to utilize space for critical networking conversations with other attendees. Look for the Network Café sign for these 'movable feast' settings for ideas and exchange.

## RESOURCE EXCHANGE FAIR

Talk one-on-one about innovative programs, higher education policies and campus and community services with program representatives, researchers, administrators and others at the Resource Exchange Fair on Monday afternoon.

## Early-bird registration rate ends July 11.

Consult and download the **Justification Toolkit** to determine your costs and make effective requests for funding support from your institution. [Justification Toolkit](#) For questions about campus housing, hotel, or other logistics email [retiremt@uw.edu](mailto:retiremt@uw.edu). For other questions email [arohe@usc.edu](mailto:arohe@usc.edu).

## Effective Practices Resource Coming Soon

AROHE's Effective Practices Committee has been diligently working on several documents to significantly improve access to information of great value to retirees, their associations and institutions. Two of these documents are a **Resources** page on the AROHE website and **AROHE Briefs**. The Resources page will clarify the range of resources available to members and the chronological order of some of them (putting pre-retirement programs first, for example). The Briefs are documents that will initially help define three key areas in the transforming retirement: a) retiree associations, b) the emeritus college, c) staff transitions. Watch this newsletter for updates and when you will be able to access this valuable information and perhaps contribute to future enhancements.

## Member Highlight: Suggestion Now a Reality for University of Vermont

AROHE member Helene Lang, Professor Emerita of English, University of Vermont, has had a long standing relationship with AROHE that has been mutually beneficial in so many ways but we highlight a recent development for you here.

You have heard more than once in this Newsletter that one of the wonderful benefits of AROHE interaction is the exchange of ideas and resources. Recently, Helene has shared that utilizing the booklet (USC Emeriti Center's "[My Confidential Documents](#)") which was shared via AROHE a few years ago, has resulted in great growth within their retiree group and the University. Most importantly, Helene has been instrumental with her retiree group in the purchase and renovation of a mansion for alumni, faculty, students AND RETIREES! Helene gives credit to AROHE for learning how to partner with the Alumni Association, an idea that slowly blossomed and culminated in a wonderful outcome.



If you are attending the August AROHE Conference in Washington you will be privy to many exciting ideas AND receive free copies of the My Confidential Documents booklet!

**Member Highlight: Clemson's New Leader for Emeritus College**  
*by Skp Eisiminger*



Clemson's Emeritus College boasts an active membership of about 650. I am pleased and honored to introduce the new director of the Emeritus College—Dr. Dwaine Eubanks. Dwaine is a retired Clemson professor of chemistry who earned his doctorate at the University of Texas at Austin. He is past president of Clemson's own OLLI advisory board. He has served on the board of the Friends of the Brook Center. He's a fellow of the American Chemical Society, and he's the former commodore of the Keowee Sailing Club. Believe me, I'm just hitting the high spots here to show this young fellow's energy and diversity. Dwaine is a recipient of the Award for Faculty Excellence bestowed by Clemson's Board of Trustees and the winner of the George Pimental Award in Chemical Education, the principal national award for contributions to chemical education presented by the American Chemical Society.

It is an honor and pleasure to introduce the new director of the Clemson University Emeritus College, Dr. Dwaine Eubanks.

Skip Eisiminger is Professor Emeritus of English and Chair, Clemson Emeritus College Advisory Board.

**Member Highlight: FSU Retirees Dedication Honored**

AROHE Board Member, Fanchon "Fancy" Funk, has sent this wonderful news and perhaps inspiration for other institutions. Excerpted below, the entire article may be viewed here:  
<http://news.fsu.edu/Top-Stories/Stained-glass-window-honors-retired-FSU-faculty-staff-and-administrators>



The Association of Retired Faculty & Staff at Florida State University presented a stained-glass window commemorating the dedication of the institution's current and retired faculty, staff and administrators during a ceremony June 6.

The idea for the window came from the late Fred Standley, a retired English professor who served as president of the Association of Retired Faculty in 2007-2008.

Standley chaired the association's original committee that was tasked with developing the idea into a reality by working with artists from the university's Master Craftsman Studio.

The window's inscription plaque: "Gift of the Association of Retired Faculty: A tribute envisioned by and, in large part, brought to fruition by Professor Fred L. Standley."

Content credit for the article: Jeffery Seay and Florida State University. Photo credit: Bruce Palmer, Florida State University.

**Call for Nominations for AROHE Board of Directors**

Are you or someone you know interested in working with other enthusiastic AROHE members to transform retirement in higher education on a national level? If so, you are encouraged to nominate yourself or someone else to serve on AROHE's board of directors for the upcoming two-year term which begins on January 1, 2017. The deadline to submit nominations is Friday, September 16 and elections will be held via email in mid-October.



Nominees will be considered for the elected positions of president-elect, secretary, treasurer and board of director positions. The board meets primarily via conference call once per month. Additionally, board members typically serve on one committee or task force and are asked to make a financial contribution of at least \$100 annually to AROHE.

[Click here to submit a nomination.](#)

For more information, contact the Nominations and Elections Committee chair Sue Barnes at [sbarnes@errc.ucla.edu](mailto:sbarnes@errc.ucla.edu)

### AROHE Services and Programs

AROHE provides a variety of services to its members and member organizations. For members who are forming new retiree organizations or developing new programs for retired faculty and staff, AROHE offers the following resources, in addition to a Start Up Kit, geared toward newly-established groups. Membership benefits include:

- **A Biennial Conference** is AROHE's most significant undertaking. It brings retiree organization leaders from across North America together for two full days of workshops, forums and networking opportunities.
- **AROHE Matters** is an electronic newsletter that is sent every other month to AROHE members and non-members. ***Please SHARE this resources with your members.*** The newsletter includes such items as links to useful resources, descriptions of successful practices, results of surveys and profiles of AROHE members.
- **The AROHE website featuring:**
  - **An online member directory** allowing members to search for and seek assistance from other member organizations that will be most aligned with their needs.
  - **An online discussion forum** for members to share ideas or to ask question of other members.
  - **Member-shared resources** in these topical areas: programs and events, awards and recognition, fundraising and scholarships, volunteers and service, communications and marketing, surveys and reports, organization management and pre-retirement programs.
- **A new mentoring program** which pairs new or less-experienced members with more experienced members for one-on-one consultation.

Join us. We invite your input. Share your ideas, needs, and concerns by emailing [info@arohe.org](mailto:info@arohe.org). Join AROHE and help transform retirement in higher education.

### About AROHE

AROHE's mantra is "Transforming Retirement".

AROHE is a nonprofit association that champions transformative practices to support all stages of faculty and staff retirement, their mutually beneficial engagement and continuing contributions to their academic institutions. By sharing research, innovative ideas and successful practices, AROHE emphasizes the development and enhancement of campus-based retiree organizations and programs which support this continuing engagement in higher education.

Paid organizational memberships allow member benefits for up to eight people per organization and start at just \$120 per year for retiree organizations with annual budgets under \$50,000. Individual memberships are available for \$60/year.

Learn more at <http://arohe.org> or contact AROHE by emailing [info@arohe.org](mailto:info@arohe.org) or calling 213-740-5037.

AROHE Board Members are volunteers who are leaders from associations of retired faculty and staff, administrators of campus-based retiree centers or emeriti colleges or other campus department administrators who oversee programs for academic retirees.

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